

April 8, 2021

Board Chambers

Human Rights Commission

MINUTES

Chair

Curtis O. Porter

Vice Chair

Ramunda Young

Parliamentarian

Evelyn BruMar

Members

William Johnston

Mohammad Usman

Dr. Susan Holly

Dr. Erika Laos

Tonya James

LaTonsha "LT" Pridgen

Present: Commissioners Curtis Porter, Ramunda Young, William Johnston, Erika Laos, Evelyn BruMar, LaTonsha Pridgen, Director Raul Torres, Manager Shelia Venning, Admin Crystal Athan, and three (3) citizens. Chair Curtis Porter called the meeting to order at 7:39 pm.

Citizens Time

- None

Old Business

- Minutes of March 11, 2021 were approved (Young-moved/Johnston-seconded).

New Business

- Sexual Assault Survivor presentation
- Asian American Pacific Islander (AAPI) Heritage Month Resolution was passed (Johnston-motion/Laos - seconded/Unanimous)

Committee Reports

Student Leadership Council

- Graduation for Cohort 5 was held on March 19, 2021; recruitment for the next cohort will commence at the beginning of the 2021-2022 school year.
- Carolyn Custard will remain as the school liaison for the upcoming cohort.
- New PWCPS Superintendent will be in place for the next student cohort, and the hope is that he will continue the partnership.

Unity in the Community

- Commissioner Laos reported on Unity in the Community. On April 18, Unity will provide a virtual training in Kingian Nonviolence Conflict Reconciliation. The training will center around 6 principles based on Dr. Kingian teachings about nonviolence. The training is open to all Unity members and faith-based groups.

VAHR

- Updating by-laws; In the process of setting up a call for a special meeting to approve new by-laws.
- In the process of planning the annual meeting which will be held virtually on Saturday June 5. The time and agenda TBD.

Director's Report

- Attended sex trafficking and force labor webinar sponsored by the EEOC.
- April 22 all staff will participate in webinar on Sexual Orientation & Gender Identify as new protected classes, also sponsored by EEOC.
- Crystal Athan will be moving on to a new position to Human Resources Department.
- Three (3) vacant positions; the office is staffing two (2) commissions. RSJC meets four (4) times a month to include committee meetings and the regular meetings. We are transferring some of the RSJC duties to the new Equity Officer, Maria Burgos.
- We have final interviews tomorrow for the EEO Investigator position; the Outreach & Education job posting will close on tomorrow; the following week, we will conduct interviews for the Administrative Support Specialist position.

COMMISSIONER'S TIME

Mohammad Usman – Congratulations Crystal on the promotion; Director Torres and Manager Venning – you are to be commended for the efforts you are putting forward supporting these commissions.

LaTonsha Pridgen – Congratulations Crystal; you will be missed. Director Torres you are so positive in light of all the changes going on in the office.

Erika Laos – Crystal you will be missed; thank you for your service to the commission. Will provide translation services to the office, if necessary.

Evelyn BruMar – Congratulations Crystal; bring remember to Holocaust Remembrance Day. June is LGBTQpride month; will draft proclamation affirming June as LGBTQmonth for the commission and will make presentation at next month's meeting; thanks to the sexual assault survivors presenters.

Ramunda Young – Crystal you will be missed; thank you staff for an amazing HRSLC graduation.

William Johnston - Congratulations Crystal on your new job; Commonwealth of Virginia recently passed legislation to eliminate capital punishment in the state; believes real racism comes from the political left.

Chair Porter – Congratulations Crystal; I have thoroughly enjoyed working with you for the past three (3) years. Shared with fellow RSJ Commissioners how the HRC meetings operate. We could be a good model how a commission handles business and how we respect each other.

The meeting adjourned at 9:09 pm.

ACTIONABLE ITEMS

ACTION	RESPONSIBLE PERSON	DUE DATE	STATUS
Draft resolution in celebration of LGBTQ+ History Month in June	Evelyn BruMar	5/13/21	Pending

PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION
CHARGES AND OUTCOMES FOR April 2021

	Case Closures	Cases Opened	Inventory
Employment	1		
Housing		2	
Public Accommodation	1	1	
Education			
Credit			
TOTAL			32