

May 13, 2021

Board Chambers

Human Rights Commission

MINUTES

Chair

Curtis O. Porter

Vice Chair

Ramunda Young

Parliamentarian

Evelyn BruMar

Members

William Johnston

Mohammad Usman

Dr. Susan Holly

Dr. Erika Laos

Tonya James

LaTonsha "LT" Pridgen

Present: Commissioners Curtis Porter, Ramunda Young, William Johnston, Evelyn BruMar, Tonya James, Director Raul Torres, Manager Shelia Venning and 11 citizens. Chair Curtis Porter called the meeting to order at 7:36 pm.

Citizens Time

- None

Old Business

- Minutes of April 8, 2021 were approved (Johnston-moved / Young-seconded).

New Business

Presentation (2)

- The Coalition to Save Historic Thoroughfare by Frank Washington and County Archaeologist Justin Patton & Public Works Director Tom Smith.
- Resolution to affirm June as LGBTG+ Pride Month was approved (BruMar- moved /James -seconded)
AYES: Porter, Young, BruMar, James /NAYS: Johnston) (4/1)

Committee Reports

Student Leadership Council

- Staff is in the process of hiring a new Outreach & Education Coordinator. Final interviews will be held on Monday.
- Received telephone call from Carolyn Custard who will remain as the school liaison for the upcoming cohort. She wanted to check in and make sure we had her contact information.
- Recruitment for the upcoming cohort will begin around August. The new staff member will be on board before the new cohort begins.

Unity in the Community

- Chair Porter will send out the link for the meetings. They meet via Zoom on the 3rd Sunday of each month at 6:30 pm.
- Membership organization; HRC does not pay membership dues but as individuals you can if you wish. They are an interfaith organization that deals with human and civil rights issues for over 20 years.

VAHR

- Everyone should have received email from Commissioner Laos regarding the changes in the bylaws.
- In the process of planning the annual meeting which will be held virtually on Saturday June 5 at 9:30 am.
- Voted to keep the same officers in place for another year. Porter will remain as President for the upcoming year.
- Agenda topic – Civilian Review Board - Alexandria Executive Director is working on getting their Legislative Aide to present at the annual meeting.
- Request volunteers from other commissioner to discuss their roles and what they do in their community.
- Dues to be paid by September 1 of each year.

Director's Report

- FY22- the office has a budget of \$973,000.00.
- Hired an internal investigator, Juan Torres.
- Final interviews for the Outreach & Education Coordinator on Monday
- 2 appeals need to be scheduled in June.
- Pay close attention to the Board of Supervisor meeting to be informed on the subject matter of collective bargaining.
- Return to our strategic plan hopefully by fall of this year.
- Solid inventory to comply with our EEOC contract.

COMMISSIONER'S TIME

Tonya James – remember that Memorial Day commemorates our fallen service members.

Evelyn BruMar – explained the true meaning of Cinco de mayo.

Ramunda Young – explained the meaning of Juneteenth; would like to prepare a resolution for Juneteenth Day.

William Johnston – real racism seems to be on the political left.

Chair Porter – add a place on the agenda to brief commission on RSJC matters.

- Three committees – Government Services, Policing, and Education. I serve on the police committee.
- Chief of Police will gather use of force data to present to the RSJC.
- Joined the Chief of Police on Facebook Live (Ask the Chief)
- Serve as a member of a civilian team working with police officers to come up with strategies to assist with recruitment, issues of implicit bias and use of force.
- Civilian Review Boards only affect police department not Sheriff offices.

The meeting adjourned at 9:12 pm.

ACTIONABLE ITEMS

| ACTION | RESPONSIBLE PERSON | DUE DATE | STATUS |
|--------|--------------------|----------|--------|
| | | | |

PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION CHARGES AND OUTCOMES FOR May 2021

| | Case Closures | Cases Opened | Inventory |
|-----------------------------|---------------|--------------|-----------|
| Employment | 6 | 3 | |
| Housing | 3 | | |
| Public Accommodation | 1 | 1 | |
| Education | | | |
| Credit | | | |
| TOTAL | | | 38 |