October 14, 2021,

**Board Chambers** 

Human Rights Commission	<b>MINUTES</b>
<u>Chair</u>	
Curtis O. Porter	
Vice Chair	
Ramunda Young	
<u>Parliamentarian</u>	
Evelyn BruMar	

<u>Members</u> William Johnston Mohammad Usman Dr. Susan Holly Dr. Erika Laos Tonya James Padreus D. Pratter

**Present:** Commissioners Curtis Porter, Ramunda Young, Evelyn BruMar, Mohammad Usman, Padreus D. Pratter, Director Raul Torres, Manager Shelia Venning, Tiffany Jones, and no citizens. Chair Curtis Porter called the meeting to order at 7:47 pm.

### **Citizens Time**

• None

### Old Business

• Minutes of September 9, 2021, were approved (BruMar-moved /Young-seconded).

#### **New Business**

• Will need to reschedule the November meeting to November 1st or 4th due to the Veterans Day holiday.

## **Committee Reports**

#### **University Human Rights Day**

• WebEx planning meeting with the executive committee is scheduled for October 28, 2021, at 6pm to discuss plans for the 2022 program.

## **Student Leadership Council**

- There are about 31 students that have applied and been accepted.
- Discussing if the Council will be held in person or virtually.
- Orientation will be November 8<sup>th</sup> in the Ferlazzo Building.

## Unity in the Community

• Will have a virtually meeting Sunday October 24, 2021 @ 6:30pm

## VAHR

- Committee will have a meeting in November after the elections
- Erika Laos has resigned as sectary; Sylvia Strickland (Virginia Beach) has agreed to step in and assist.
- Annual meeting may be virtual again this year.
- Commissioner BruMar volunteered to represent Prince William on the Executive Board of the VAHR. Commission Young would be her back up.
- DOJ is hosting a conference Confronting Hate: Strategies for Prevention, Accountability, and Justice Monday October 25, 2021 11am -3:30pm.

## Racial Social Justice Commission (RSJC)

- Next meeting will be held on October 21, 2021.
- The community Census map shows that PWC has grown to approximately 482K people.
- PWC is the 10<sup>th</sup> most diverse county in the nation.
- Commission meetings are held every 3rd Thursday of each month.

## **PWC Jail Board**

• Nothing to Report

## Director's Report

- The Federal Fiscal year closed on September 30; the office closed 33 employment cases for this past fiscal year.
- This new fiscal year goal is to close 34 employment cases.
- Upcoming Outreach Activities included: Police Community Fair, LGBTQ Fair, and Haymarket Day.
- The office provided training to new commissioners and staff. The training included, the Ordinance, Customer Service Policy, and the strategic plan.
- We plan to focus our efforts again to expanded to Manassas City and Manassas Park in addition to Outreach and Education.

## COMMISSIONER'S TIME

Mohammad Usman – No new update about the support for the Afghan refugees.

**Padreus Pratter** – Attended training on October 1<sup>st</sup> with the Human Rights. Also attended the Pride Festival.

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**Evelyn BruMar – October** is official LGBTQ Month. LGBTQ advisory board would want the public to come report any incidents, voting on removing the Marriage the equality act that she is apart of. National Coming Out Day October 11<sup>th</sup>. Will be attending Haymarket Day

Ramunda Young – Welcomed Commissioner Pratter; Mentioned TODOS Supermarket Grand Opening

## Chair Porter –

- CXO is retiring; he plans to reach out to the "Acting" CXO regarding the removal of internal complaints from the Human Rights office.
- Encouraged Commissioners to participate as much as possible to the office Outreach Events.

The meeting adjourned at 9:00pm.

### **ACTIONABLE ITEMS**

ACTION	RESPONSIBLE PERSON	DUE DATE	STATUS

# PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION CHARGES AND OUTCOMES FOR OCTOBER 2021

	Case Closures	Cases Opened	Inventory
Employment			
Housing		1	
Public Accommodation			
Education			
Credit	1		
TOTAL			27