September 9, 2021,

Board Chambers

| Human Rights Commission | MINUTES | |
|-------------------------|---------|--------------------|
| <u>Chair</u> | | Members |
| Curtis O. Porter | | William Johnston |
| <u>Vice Chair</u> | | Mohammad Usman |
| Ramunda Young | | Dr. Susan Holly |
| <u>Parliamentarian</u> | | Dr. Erika Laos |
| Evelyn BruMar | | Tonya James |
| | | Padreus D. Pratter |

<u>Present</u>: Commissioners Curtis Porter, Erika Laos, William Johnston, Evelyn BruMar, Tonya James, Mohammad Usman, Padreus D. Pratter, Director Raul Torres, Manager Shelia Venning, Tiffany Jones and 3 citizens. Chair Curtis Porter called the meeting to order at 7:35 pm.

Citizens Time

• Heidi BruMar – Brentsville District – Bull Run Unitarian Universalist Church was vandalized.

Old Business

• Minutes of June 10, 2021, were approved (BruMar-moved /James-seconded).

New Business

Presentation

Regional Analysis of Impediments to Fair Housing

- Manuel Ochoa – Principal & Founder

Hispanic Heritage Month Resolution was approved (James- moved/Johnston – seconded) unanimous.

Committee Reports

Student Leadership Council

- Recruitment for the next cohort has begun, deadline for submission is September 30,2021.
- Staff will decide on whether SLC meetings will be held in person or virtual by next month.

Unity in the Community

• International Day of Prayer for Peace – Sunday September 19, 2021

VAHR

- VAHR meetings will be held on the 4th Monday of every month.
- Staff will need to schedule the upcoming executive committee meeting.

Racial Social Justice Commission (RSJC)

- The next RSJC meeting will be held on September 23, 2021
- The Police gave a presentation on the School Resource Officers Program in the public schools.

PWC Jail Board

• No meeting was held for August

Director's Report

- Our new Administrative Specialist Tiffany Jones who hired and started her employment on July 12, 2021.
- The end of the federal fiscal year is September 30th and we are on track to meet our contractual obligation with EEOC to close 34 employment cases this year.

COMMISSIONER'S TIME

Tonya James – Welcomed Tiffany and Commissioner Pratter

Evelyn BruMar – Welcomed Tiffany and Commissioner Pratter. Bull Run Unitarian Universalists Church was vandalized.

William Johnston – Referred to the Constitution.

Mohammad Usman – Requested donations to support the incoming Afghan refugees that will be coming to Quantico.

Erika Laos – Welcomed Tiffany and Commissioner Pratter.

Chair Porter -

- Is not in agreement that the internal cases under personnel policy for PWC were taking from the Human Rights office. Wants to set up a meeting with the CXO to discuss.
- International Day of Prayer service will be held virtually this year.
- Welcomed Commissioner Pratter

Padreus Pratter – Read a news article about the incoming Afghan refugees.

The meeting adjourned at 9:42pm.

ACTIONABLE ITEMS

| ACTION | RESPONSIBLE PERSON | DUE DATE | STATUS |
|--------|--------------------|----------|--------|
| | | | |
| | | | |

PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION CHARGES AND OUTCOMES FOR September 2021

| | Case Closures | Cases Opened | Inventory |
|----------------------|------------------|-----------------|-----------|
| Employment | 6 | 1 | |
| Housing | | | |
| Public Accommodation | | | |
| Education | | | |
| Credit | | | |
| TOTAL | | | 27 |