Present: Commissioners, William Johnston, Ramunda Young, Benjamin Baldwin, Padreus Pratter, Aaron Muz, Vice Chair Evelyn BruMar, and Curtis Porter, Chair, Director Raul Torres, Shelia Venning, and Tiffany Jones. There were 2 citizens present. Chair Porter called the meeting to order at 7:32 pm.

Citizens Time

- No public comment.

Old Business

- Minutes of December 8, 2022, were approved (Baldwin moved /BruMar-second)

New Business


- The officers are as follows.
  - Curtis Porter, Chair.
  - Evelyn BruMar, Vice Chair; and
  - Ramunda Young, Parliamentarian.

Universal Human Rights Day

- The Universal Human Rights Day program will be held Saturday January 14, 2023, at 10am. This year’s guest speaker will be Mindy Weinstein from EEOC.
- Chair Porter requested that all commissioners arrive by 9am.
30th Anniversary

- This year represents 30 years of the establishment of the Human Rights Commission. The Communications office created a tag line to use for the entire year.

30 years of Eliminating Discrimination and Establishing Equal Opportunity.

Committee Reports

Unity in the Community

- Nothing to report.

VAHR

- The next meeting of the VAHR will be held at the end of January to discuss the future of the organization.

Racial Social Justice Commission (RSJC)

- The Racial Social Justice Commission are in the process of finalizing their report to present to the Board of County Supervisors.

PWC Jail Board

- Nothing to Report; the next meeting will be held on February 15th.

Student Leadership Council

- The Student Leadership Council first session was held on January 10th at the Kelly Leadership Center. The theme was equal employment with a presentation by Monica Colunga, the Outreach & Education Coordinator for the EEOC in Washington DC.
- The second session will be held on January 19th at the Kelly Leadership Center. The theme will be Fair Housing with the guest speaker being Molly Mason with the Department of Professional and Occupational Regulation (DPOR).
- Some students from Cohort 7 will be assisting with the Universal Human Rights Day program.

Director's Report

- Director Torres updated the commission on his meeting with the county attorney regarding the Manassas City/Park expansion. It was agreed to invite the CA to a future HRC meeting to discuss the legal viability of the expansion.
The Human Rights office is working with EEOC to become a certified FEPA.
Director Torres requested feedback on the 2023 office workplan.
The office is working on their fiscal year budget.
The office has hired a housing consultant to conduct Fair Housing testing on the Western end of Prince William County.
The new CXO, Christopher Shorter, will be attending and speaking at this year’s Universal Human Rights Day program.
Director Torres is in the process of updating and reviewing the Standard Operating Procedures for the Investigative Unit. He will also be updating and reviewing the Standard Operating procedures for the commission in the coming months.

**COMMISSIONER'S TIME**

**Padreus Pratter** – Nothing to report.

**Aaron Muz** – Happy New Year; Happy to be back in attendance.

**Benjamin Baldwin** – Happy New Year.

**William Johnston** – Reminder of the Penguins hockey teams Annual Pride game.

**Ramunda Young** – Excited about the Black History Month proclamation and celebrating Universal Human Rights program on MLK day.

**Evelyn BruMar** – Happy New Year; reminder county elections coming up soon.

**Curtis Porter** – Thank you for allowing him to serve as Chair of the Commission for another term.

The meeting was adjourned at 8:28pm.

**ACTIONABLE ITEMS**

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### PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION
### CHARGES AND OUTCOMES FOR JANUARY 2023

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