

**MOTION: Ginoba**

**February 13, 2025  
Regular Meeting  
HRC RES 25-02**

**SECOND: Johnston**

**RE: RESOLUTION TO DECLARE, AFFIRM, AND RECOGNIZE THE MONTH OF MARCH OF 2025 AS WOMEN'S HISTORY MONTH**

**ACTION:**

**WHEREAS**, the 2025 Women's History Theme "*Moving Forward Together! Women Educating & Inspiring Generations*".

**WHEREAS**, the theme focuses on women in both the past and present who have influenced and inspired others by dedicating their lives to education, mentorship and leadership.

**WHEREAS**, despite significant progress, women continue to face challenges in achieving equitable representation, particularly in leadership roles.

**WHEREAS**, while women make up 50.5% of the population in the United States, they hold only 29% of C-suite positions in American companies.

**WHEREAS**, Representation is critical to inspiring future generations of women leaders;

**WHEREAS**, Female leaders serve as role models and mentors for other women, showing them that leadership positions are achievable.

**WHEREAS**, Organizations that invest in women's leadership development see greater inclusion in decision-making processes, which drives innovation and better business outcomes.

**WHEREAS**, women leaders inspire their peers, support future generations and drive meaningful organizational change. They bring diverse perspectives to the table and foster more inclusive workplaces.

**WHEREAS**, organizations benefit from stronger leadership pipelines, greater innovation and improved business outcomes.

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William County Human Rights Commission adopts this 2025 Women's History Month Resolution and urges all citizens and residents to study and celebrate the story of women in our nation and reflect on the contributions they have made to our Nation, The Commonwealth of Virginia and Prince William County.


**Votes:**

**Ayes:** Porter, BruMar, Young, Johnston, Baldwin, Ginoba, Sparkes

**Nays:** None

**Abstained:** None

**Absent from the meeting:** Muz, Pratter

ATTEST:   
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Executive Director