JOB CODE	JOB CLASS STRUCTURE	JOB FAMILY	CLASSIFICATION TITLE	DBM	FLSA
R111	Administrative Services	Administrative Services	Administrative Assistant	A12	non-exempt
R112	Administrative Services	Administrative Services	Administrative Technician	B21	non-exempt
R113	Administrative Services	Administrative Services	Administrative Specialist	B23	non-exempt
R114	Administrative Services	Administrative Services	Administrative Coordinator	B31	non-exempt
R211	Business Development	Business Development	Business Development Officer	C42	exempt
R212	Business Development	Business Development	Senior Business Development Officer	C43	exempt
R213	Business Development	Business Development	Assistant Director of Economic Development for Business Development	D62	exempt
R311	Business Services	Business Services	Business Services Specialist	B24	non-exempt
R312	Business Services	Business Services	Business Services Analyst	C41	exempt
R313	Business Services	Business Services	Senior Business Services Analyst	C42	exempt
R314	Business Services	Business Services	Business Services Administrator	C45	exempt
R315	Business Services	Business Services	Senior Business Services Administrator	D61	exempt
R316	Business Services	Business Services	Assistant Director of Business Services	D62	exempt
KS10	business services	business Services	Assistant Director of Business Services  Specific Titles: Assistant Director of Adult Detention Center for Administrative Division; Assistant Director of Fire and Rescue for Administrative Division; Assistant Director of Parks and Recreation; Assistant Director of Police for Business Services; Assistant Director of Social Services for Finance; Assistant Director of Community Service for Business Service/Administration	D02	exempt
R317	Business Services	Business Services	Lead Business Services Specialist	B31	non-exempt
R318	Business Services Business Services	Business Services  Business Services	Lead Business Services Specialist Lead Business Services Administrator	C52	exempt
R411	Education and Outreach	Education and Outreach	Education and Outreach Specialist	B23	non-exempt
R411 R412	Education and Outreach	Education and Outreach	Education and Outreach Instructor	C41	•
					exempt
R413 R511	Education and Outreach	Education and Outreach	Senior Education and Outreach Instructor	C43	exempt
	Elections	Elections	Elections Assistant	A13	non-exempt
R512	Elections	Elections	Elections Technician	B22	non-exempt
R513	Elections	Elections	Elections Specialist	B24	non-exempt
R514	Elections	Elections	Chief Deputy Registrar	C41	exempt
R521	Elections	Elections Equipment Coordination	Elections Equipment Coordinator	B25	non-exempt
R611	Human Resources	Human Resources	Human Resources Technician	B22	non-exempt
R612	Human Resources	Human Resources	Human Resources Analyst	C41	exempt
R613	Human Resources	Human Resources	Senior Human Resources Analyst	C42	exempt
R614	Human Resources	Human Resources	Human Resources Business Partner	C42	exempt
R615	Human Resources	Human Resources	Senior Human Resources Business Partner	C43	exempt
R616	Human Resources	Human Resources	Human Resources Manager	C52	exempt
R715	Legal	Legal	County Attorney	F102	exempt
R714	Legal	Legal	Chief Deputy Attorney  Specific Titles: Chief Deputy County Attorney; Chief Deputy Commonwealth's Attorney	E92	exempt
R716		Legal	Senior Deputy Attorney  Specific Titles: Senior Deputy County Attorney; Senior Deputy Commonwealth's Attorney	E91	exempt
R713	Legal	Legal	Deputy Attorney  Specific Titles: Deputy County Attorney; Deputy Commonwealth's Attorney	E81	exempt
R712	Legal	Legal	Senior Assistant Attorney  Specific Titles: Senior Assistant County Attorney; Senior Assistant Commonwealth's Attorney	D61	exempt

JOB CODE	JOB CLASS STRUCTURE	JOB FAMILY	CLASSIFICATION TITLE	DBM	FLSA
R711	Legal	Legal	Assistant Attorney	C44	exempt
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			Specific Titles:		
			Assistant County Attorney;		
			Assistant Commonwealth's Attorney		
R722	Legal	Legal Support	Judicial Law Clerk	C41	exempt
R731	Legal	Paralegal	Paralegal	B23	non-exempt
R732	Legal	Paralegal	Senior Paralegal	B24	non-exempt
R733	Legal	Paralegal	Paralegal Supervisor	C41	exempt
R801	Stand-Alone	Stand-Alone	Interpreter	C41	exempt
R802	Stand-Alone	Stand-Alone	Energy Coordinator	C41	exempt
R803	Stand-Alone	Stand-Alone	Demographer	C45	exempt
R804	Stand-alone	Stand-alone	Legislative Affairs Liaison	D61	exempt
S111	Communications	Communications	Communications Specialist	B23	non-exempt
S112	Communications	Communications	Communications Analyst	C41	exempt
S113	Communications	Communications	Senior Communications Analyst	C42	exempt
S114	Communications	Communications	Communications Manager	C51	exempt
S115	Communications	Communications	Assistant Director of Communications	D61	exempt
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			Specific Titles:		
			Assistant Director of Economic Development for Communications;		
			Assistant Director of Communications;		
			Assistant Director of Library for Communications;		
			Assistant Director of Parks and Recreation for Communications		
S121	Communications	Sales	Sales Representative	B21	non-exempt
S122	Communications	Sales	Senior Sales Representative	B23	non-exempt
S123	Communications	Sales	Sales Manager	C52	exempt
S211	EEO/Human Rights	EEO/Human Rights	EEO/Human Rights Analyst	C41	exempt
S212	EEO/Human Rights	EEO/Human Rights	EEO/Human Rights Investigator	C42	exempt
S213	EEO/Human Rights	EEO/Human Rights	EEO/Human Rights Manager	C51	exempt
S311	Executive	Executive Management	Deputy Director of DEPARTMENT	D62/D64/D71/D72/E81	exempt
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			Specific Titles:		
			Deputy Director of Youth Services - D62;		
			Deputy Director of Executive Management - D64;		
			Deputy Director of Communications - D64;		
			Deputy Director of Area Agency on Aging - D71		
			Deputy Director of Criminal Justice Services - D71;		
			Deputy Director, Office of Community Safety - D71		
			Deputy Director of Development Services - D71:		
			Deputy Director of Development Services - D71; Deputy Director of Facilities & Fleet Management - D71:		
			Deputy Director of Facilities & Fleet Management - D71;		
			Deputy Director of Facilities & Fleet Management - D71; Deputy Director of Library - D71;		
			Deputy Director of Facilities & Fleet Management - D71;		
			Deputy Director of Facilities & Fleet Management - D71; Deputy Director of Library - D71; Deputy Director of Planning - D71; Deputy Director of Procurement - D71;		
			Deputy Director of Facilities & Fleet Management - D71; Deputy Director of Library - D71; Deputy Director of Planning - D71; Deputy Director of Procurement - D71; Deputy Director of Transportation - D71:		
			Deputy Director of Facilities & Fleet Management - D71; Deputy Director of Library - D71; Deputy Director of Planning - D71; Deputy Director of Procurement - D71; Deputy Director of Transportation - D71: Deputy Director of Public Works - D71;		
			Deputy Director of Facilities & Fleet Management - D71; Deputy Director of Library - D71; Deputy Director of Planning - D71; Deputy Director of Procurement - D71; Deputy Director of Transportation - D71: Deputy Director of Public Works - D71; Deputy Director of Economic Development - D72;		
			Deputy Director of Facilities & Fleet Management - D71; Deputy Director of Library - D71; Deputy Director of Planning - D71; Deputy Director of Procurement - D71; Deputy Director of Transportation - D71: Deputy Director of Public Works - D71; Deputy Director of Economic Development - D72; Deputy Director of Community Services - D72;		
			Deputy Director of Facilities & Fleet Management - D71; Deputy Director of Library - D71; Deputy Director of Planning - D71; Deputy Director of Procurement - D71; Deputy Director of Transportation - D71: Deputy Director of Public Works - D71; Deputy Director of Economic Development - D72; Deputy Director of Community Services - D72; Deputy Director of Information Technology - D72;		
			Deputy Director of Facilities & Fleet Management - D71; Deputy Director of Library - D71; Deputy Director of Planning - D71; Deputy Director of Procurement - D71; Deputy Director of Transportation - D71: Deputy Director of Public Works - D71; Deputy Director of Economic Development - D72; Deputy Director of Community Services - D72; Deputy Director of Information Technology - D72; Deputy Director of Parks Recreation - D72;		
			Deputy Director of Facilities & Fleet Management - D71; Deputy Director of Library - D71; Deputy Director of Planning - D71; Deputy Director of Procurement - D71; Deputy Director of Transportation - D71: Deputy Director of Public Works - D71; Deputy Director of Economic Development - D72; Deputy Director of Community Services - D72; Deputy Director of Information Technology - D72;		

JOB CODE	JOB CLASS STRUCTURE	JOB FAMILY	CLASSIFICATION TITLE	DBM	FLSA
S312	Executive	Executive Management	Director of DEPARTMENT	E81/E82/E83	exempt
			Specific Titles:		
			Director of Area Agency on Aging - E81;		
			Director of Equity and Inclusion - E81;		
			Director of Human Rights Office - E81;		
			Director of Public Safety Communications - E81;		
			Director of Communications - E81;		
			Director of Criminal Justice Services - E82;		
			Director of Development Services - E82;		
			Director of Economic Development - E91		
			Director of Facilities & Fleet Management - E82;		
			Director of Housing and Community Development - E82;		
			Director of Human Resources - E82;		
			Director of Library - E82;		
			Director of Management & Budget - E82;		
			Director of Planning - E82;		
			Director of Procurement - E81		
			Director of Public Works - E82;		
			Director of Transportation - E82;		
			Director of Youth Services - E82;		
			Director of Information Technology - E83;		
			Director of Community Services - E83;		
			Director of Parks and Recreation - E83;		
			Director of Social Services - E83		
S313	Executive	Executive Management	Director of Finance/Chief Financial Officer	E91	exempt
S314	Executive	Executive Management	Deputy County Executive	E92	exempt
S315	Executive	Executive Management	County Executive	F102	exempt
S316	Executive	Executive Management	Police Chief	E91	exempt
S317	Executive	Executive Management	Fire and Rescue System Chief	E91	exempt
S321	Executive	Executive Support	Executive Assistant	B24	non-exempt
S322	Executive	Executive Support	Senior Executive Assistant	C41	exempt
S323	Executive	Executive Support	Chief Deputy Clerk to the Board of County Supervisors	C43	exempt
S324	Executive	Executive Support	Clerk to the Board	D62	exempt
T111	Financial Regulatory	Financial Regulatory	Financial Regulatory Technician	B21	non-exempt
T112	Financial Regulatory	Financial Regulatory	Financial Regulatory Specialist	B23	non-exempt
T113	Financial Regulatory	Financial Regulatory	Financial Regulatory Analyst	C42	exempt
T114	Financial Regulatory	Financial Regulatory	Financial Regulatory Manager	C52	exempt
T115	Financial Regulatory	Financial Regulatory	Assistant Director of Finance for Taxpayer Services	D63	exempt
T211 T212	Fiscal Services Fiscal Services	Fiscal Services Fiscal Services	Fiscal Assistant Fiscal Technician	A13 B22	non-exempt non-exempt
T213	Fiscal Services Fiscal Services	Fiscal Services Fiscal Services	Fiscal Specialist	B24	non-exempt
T214	Fiscal Services	Fiscal Services	Fiscal Analyst	C41	exempt
T215	Fiscal Services Fiscal Services	Fiscal Services Fiscal Services	Senior Fiscal Analyst	C41	exempt
T216	Fiscal Services	Fiscal Services	Principal Fiscal Analyst	C42	exempt
T217	Fiscal Services	Fiscal Services	Fiscal Manager	C52	exempt
T218	Fiscal Services	Fiscal Services	Assistant Fiscal Services Director	D63	exempt
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			On a Sea Title at		
			ISDECITIC LITIES:		
			Specific Titles:  Assistant Director of Finance for Payroll & Dishursements:		
			Assistant Director of Finance for Payroll & Disbursements;		
			Assistant Director of Finance for Payroll & Disbursements; Assistant Director of Finance for Treasury Management;		
			Assistant Director of Finance for Payroll & Disbursements; Assistant Director of Finance for Treasury Management; Assistant Director of Finance for Financial Reporting & Control;		
T317	Procurement	Procurement	Assistant Director of Finance for Payroll & Disbursements; Assistant Director of Finance for Treasury Management; Assistant Director of Finance for Financial Reporting & Control; Assistant Director of Management & Budget		gyomat
T317 T314	Procurement Procurement	Procurement Procurement	Assistant Director of Finance for Payroll & Disbursements; Assistant Director of Finance for Treasury Management; Assistant Director of Finance for Financial Reporting & Control; Assistant Director of Management & Budget Senior Procurement Manager	C52 C51	exempt exempt
T314	Procurement	Procurement	Assistant Director of Finance for Payroll & Disbursements; Assistant Director of Finance for Treasury Management; Assistant Director of Finance for Financial Reporting & Control; Assistant Director of Management & Budget Senior Procurement Manager Procurement Manager	C51	exempt
			Assistant Director of Finance for Payroll & Disbursements; Assistant Director of Finance for Treasury Management; Assistant Director of Finance for Financial Reporting & Control; Assistant Director of Management & Budget Senior Procurement Manager		

JOB CODE	JOB CLASS STRUCTURE	JOB FAMILY	CLASSIFICATION TITLE	DBM	FLSA
T411	Real Estate	Appraisal	Title Researcher	B22	non-exempt
T412	Real Estate	Appraisal	Real Estate Appraiser Associate	B24	non-exempt
T413	Real Estate	Appraisal	Residential Appraiser	C41	exempt
T414	Real Estate	Appraisal	Commercial Appraiser	C42	exempt
T415	Real Estate	Appraisal	Assistant Real Estate Assessment Manager	C51	exempt
T416	Real Estate	Appraisal	Real Estate Assessment Manager	C52	exempt
T417	Real Estate	Appraisal	Assistant Director of Finance for Real Estate Assessment	D62	exempt
T421	Real Estate	Land Acquisition	Land Acquisition Agent	C41	exempt
T422	Real Estate	Land Acquisition	Senior Land Acquisition Agent	C43	exempt
T511	Risk Management & Safety	Claims	Claims Analyst	C42	exempt
T512	Risk Management & Safety	Claims	Claims Manager	C52	exempt
T521	Risk Management & Safety	Risk & Wellness	Risk & Wellness Coordinator	B23	non-exempt
T522	Risk Management & Safety	Risk & Wellness	Risk & Wellness Specialist	C42	exempt
T523	Risk Management & Safety	Risk & Wellness	Risk & Wellness Manager	C52	exempt
	,		Specific titles: Risk & Wellness Manager; Environmental Risk & Wellness Manager		
T524	Risk Management & Safety	Risk & Wellness	Assistant Director of Finance for Risk & Wellness	D64	exempt
T611	Technology	Business Systems	Business Systems Specialist	B23	non-exempt
T612	Technology	Business Systems	Business Systems Analyst	C41	exempt
T613	Technology	Business Systems	Senior Business Systems Analyst	C43	exempt
T616	Technology	Business Systems	Business Systems Administrator	C45	exempt
T614	Technology	Business Systems	Business Systems Manager	C52	exempt
T615	Technology	Business Systems	Assistant Director of Business Systems	D62	exempt
T621	Technology	IT Analyst	Assistant Director of Finance for Financial Systems; Assistant Director of HR for Business Systems  IT Analyst	C42	exempt
T622	Technology	IT Analyst	Senior IT Analyst	C43	exempt
T623	Technology	IT Analyst	Principal IT Analyst	C44	exempt
T631	Technology	IT Engineer	IT Engineer	C44	exempt
T632	Technology	IT Engineer	Senior IT Engineer	C45	exempt
T641	Technology	IT Management	IT Manager	C51	exempt
T642	Technology	IT Management	Senior IT Manager	C52	exempt
T643	Technology	IT Management	Assistant Director of Information Technology	D63	exempt
			Assistant Director of Information Technology for Enterprise Applications; Assistant Director of Information Technology for Infrastructure Services; Assistant Director of Information Technology for Business Office;		
T651	Technology	IT Support	IT Technician	B22	non-exempt
T652	Technology	IT Support	IT Specialist	B23	non-exempt
T653	Technology	IT Support	Senior IT Specialist	B24	non-exempt
U111	Code Enforcement	Code Enforcement	Code Enforcement Assistant	A13	non-exempt
U112	Code Enforcement	Code Enforcement	Code Enforcement Technician	B21	non-exempt
U113	Code Enforcement	Code Enforcement	Code Enforcement Inspector	B23	non-exempt
U114	Code Enforcement	Code Enforcement	Senior Code Enforcement Inspector	B25	non-exempt
U115	Code Enforcement	Code Enforcement	Code Enforcement Supervisor	C42	exempt
U116	Code Enforcement	Code Enforcement	Assistant Director of Public Works for Code Enforcement	D62	exempt
U211	Engineering	Engineering	Engineer	C42	exempt
U212	Engineering	Engineering	Senior Engineer	C43	exempt
U213	Engineering	Engineering	Principal Engineer	C45	exempt
U214	Engineering	Engineering	Engineering Manager	D61	exempt

JOB CODE	JOB CLASS STRUCTURE	JOB FAMILY	CLASSIFICATION TITLE	DBM	FLSA
U215	Engineering	Engineering	Senior Engineering Manager	D62	exempt
			Specific Titles:		
			Senior Engineering Manager;		
			Assistant Director of Facilities and Fleet Management for Facilities Construction		
U216	Engineering	Engineering	Assistant Engineering Director	D63/D71	exempt
			Specific Titles:		
			Assistant Director of Transportation for Engineering and Construction - D71;		
			Assistant Director of Development Services for Engineering - D71;		
			Assistant Director of Public Works for Environmental Services - D71		
U217	Engineering	Engineering Support	Engineering Technician	B22	non-exempt
U218	Engineering	Engineering Support	Engineering Specialist	B23	non-exempt
U311	Environmental Services	Environmental Services	Environmental Technician	B21	non-exempt
U312	Environmental Services	Environmental Services	Environmental Specialist	B23	non-exempt
U313	Environmental Services	Environmental Services	Environmental Analyst	C42	exempt
U314	Environmental Services	Environmental Services	Senior Environmental Analyst	C43	exempt
U315	Environmental Services	Environmental Services	Environmental Program Manager	C51	exempt
U316	Environmental Services	Environmental Services	Senior Environmental Program Manager	D62	exempt
U411	Planning and Development	Building Construction Review	Building Construction Review Senior Manager	D61	exempt
U421	Planning and Development	Development Project	Development Project Manager	C43	exempt
U422	Planning and Development	Development Project	Development Project Manager Supervisor	C52	exempt
U431	Planning and Development	Development Services	Development Services Technician	B21	non-exempt
U432	Planning and Development	Development Services	Senior Development Services Technician	B23	non-exempt
U433	Planning and Development	Development Services	Development Services Supervisor	B32	non-exempt
U434	Planning and Development	Development Services	Development Services Administrator	C44	exempt
U435	Planning and Development	Development Services	Development Services Manager	C52	exempt
U441	Planning and Development	Inspections	Inspector	B23	non-exempt
U442	Planning and Development	Inspections	Senior Inspector	B25	non-exempt
U443	Planning and Development	Inspections	Inspections Supervisor	C42	exempt
U444	Planning and Development	Inspections	Inspections Senior Manager	D61	exempt
U451	Planning and Development	Planning	Planner	C42	exempt
U452	Planning and Development	Planning	Senior Planner	C43	exempt
U453	Planning and Development	Planning	Principal Planner	C51	exempt
U454	Planning and Development	Planning	Planning Manager	C52	exempt
U455	Planning and Development	Planning	Assistant Director of Planning	D62	exempt
			Specific Titles:		
			Assistant Director of Development Services for Planning and Development;		
			Assistant Director of Planning for Planning and Development		
U461	Planning and Development	Plans Review	Plans Reviewer	C42	exempt
U462	Planning and Development	Plans Review	Plans Review Manager	C52	exempt
U471	Planning and Development	Proffer Administration	Proffer Administrator	C44	exempt
U481	Planning and Development	Transportation Planning	Assistant Director of Transportation for Transportation Planning and Inspection	D63	exempt
U511	Maintenance and Operations	Storm Drainage	Storm Drainage Worker	A13	non-exempt
U512	Maintenance and Operations	Storm Drainage	Storm Drainage Technician	B22	non-exempt
U513	Maintenance and Operations	Storm Drainage	Storm Drainage Specialist	B23	non-exempt
U601	Stand-Alone	Stand-Alone	Landscape Architect	C42	exempt
U602 V111	Stand-Alone	Stand-Alone	Recycling Program Manager	C43 B22	exempt
V111 V112	Fleet Fleet	Fleet Fleet	Fleet Worker		non-exempt
V112 V113	Fleet	Fleet	Fleet Specialist Fleet Supervisor	B23 B32	non-exempt
V113 V115	Fleet	Fleet	Assistant Director of Facilities and Fleet Management for Fleet Management	D62	non-exempt
V115 V116	Fleet	Fleet	Assistant Director of Facilities and Fleet Management for Fleet Management Assistant Fleet & Operations Superintendent	C42	exempt exempt
V116 V117	Fleet	Fleet	Fleet & Operations Superintendent	C42 C51	exempt
V211	Maintenance and Operations	Custodial Services	Custodian	A12	non-exempt
V211 V212	Maintenance and Operations	Custodial Services Custodial Services	Custodial Services Supervisor	B31	non-exempt
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JOB CODE	JOB CLASS STRUCTURE	JOB FAMILY	CLASSIFICATION TITLE	DBM	FLSA
V221	Maintenance and Operations	Facilities Planning	Facilities Planning Technician	B21	non-exempt
V222	Maintenance and Operations	Facilities Planning	Facilities Planner	C41	exempt
V223	Maintenance and Operations	Facilities Planning	Senior Facilities Planner	C42	exempt
V231	Maintenance and Operations	Maintenance & Operations	Maintenance & Operations Worker	A13	non-exempt
V232	Maintenance and Operations	Maintenance & Operations	Maintenance & Operations Technician	B22	non-exempt
V233	Maintenance and Operations	Maintenance & Operations	Maintenance & Operations Specialist	B23	non-exempt
V234	Maintenance and Operations	Maintenance & Operations	Maintenance & Operations Supervisor	B32	non-exempt
V235	Maintenance and Operations	Maintenance & Operations	Assistant Maintenance & Operations Superintendent	C42	exempt
V236	Maintenance and Operations	Maintenance & Operations	Maintenance & Operations Superintendent	C51	exempt
V237	Maintenance and Operations	Maintenance & Operations	Assistant Director of Maintenance & Operations	D62	exempt
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			Specific Titles:		
			Assistant Director of Parks and Recreation for Maintenance & Operations;		
			Assistant Director of Public Works for Maintenance & Operations;		
			Asst Director of F&FM for Maintenance & Operations – Property Mgmt;		
			Asst Director of F&FM for Maintenance & Operations – B&G		
1/044	Maintenance and Operations	Calid Masta	Calid Masta Operator	A 12	non evenent
V241	Maintenance and Operations	Solid Waste	Solid Waste Operator	A13	non-exempt
V242	Maintenance and Operations	Solid Waste	Solid Waste Supervisor	B22	non-exempt
V243	Maintenance and Operations	Solid Waste	Solid Waste Assistant Superintendent	C41	exempt
V244 V245	Maintenance and Operations  Maintenance and Operations	Solid Waste Solid Waste	Solid Waste Superintendent Assistant Director of Public Works for Solid Waste	C51 D62	exempt exempt
V245 V311		Printing		A12	
V311	Printing Printing	Printing	Bindery Worker  Drinting Technician	B21	non-exempt
V312 V313	Printing	Printing	Printing Technician Printing Supervisor	B31	non-exempt
V401	Stand-alone	Stand-alone	Leasing Agent	C42	non-exempt exempt
W111	Library	Library	Library Page	A12	non-exempt
W111	Library	Library	Library Assistant	A12 A13	non-exempt
W112	Library	Library	Library Technician	B21	non-exempt
W113	Library	Library	Library Supervisor	B31	non-exempt
W115	Library	Library	Librarian	C41	exempt
W115 W116	Library	Library	Senior Librarian	C42	exempt
W117	Library	Library	Library Manager	C51	exempt
W118	Library	Library	Senior Library Manager	C52	exempt
W119	Library	Library	Assistant Director of Library	D62	exempt
X111	Food Services	Food Services	Food Services Cook	B21	non-exempt
X112	Food Services	Food Services	Food Services Specialist	B23	non-exempt
X113	Food Services	Food Services	Food Services Supervisor	B32	non-exempt
X114	Food Services	Food Services	Food Services Manager	C51	exempt
X211	Health Care Services	Health Care Support	Health Assistant	B21	non-exempt
X212	Health Care Services	Health Care Support	Pharmacy Technician	B22	non-exempt
X221	Health Care Services	Nursing	Licensed Practical Nurse	C41	non-exempt
X222	Health Care Services	Nursing	Registered Nurse	C42	exempt
X223	Health Care Services	Nursing	Senior Registered Nurse	C43	exempt
X224	Health Care Services	Nursing	Nurse Manager	C52	exempt
X225	Health Care Services	Nursing	Nurse Practitioner	C52	exempt
X226	Health Care Services	Pharmacist	Pharmacist	C52	exempt
X231	Health Care Services	Nutritionist	Nutritionist	C42	exempt
X241	Health Care Services	Physician	Psychiatrist-Medical Doctor	M61	exempt
X242	Health Care Services	Physician	Medical Director	M71	exempt
X243	Health Care Services	Physician	Autonomous Nurse Practitioner	M61	exempt
X244	Health Care Services	Physician	Veterinarian	M61	exempt
X311	Housing and Community Development	Community Development	Community Development Analyst	C41	exempt
X312	Housing and Community Development	Community Development	Assistant Director of Housing & Community Development	D61	exempt
X321	Housing and Community Development	Housing Program	Housing Program Technician	B21	non-exempt
X322	Housing and Community Development	Housing Program	Housing Program Specialist	B23	non-exempt
X323	Housing and Community Development	Housing Program	Housing Program Analyst	C41	exempt
X325	Housing and Community Development	Housing Program	Senior Housing Program Analyst	C42	exempt
X326	Housing and Community Development	Housing Program	Housing Program Supervisor	C43	exempt

JOB CODE	JOB CLASS STRUCTURE	JOB FAMILY	CLASSIFICATION TITLE	DBM	FLSA
X324	Housing and Community Development	Housing Program	Housing Program Manager	C51	exempt
X327	Housing and Community Development	Housing Program	Senior Housing Program Manager	C52	exempt
X411	Human Services	Clinical Services Case Management	Clinical Services Caseworker Associate	C42	exempt
X412	Human Services	Clinical Services Case Management	Clinical Services Caseworker	C43	exempt
X413	Human Services	Clinical Services Case Management	Senior Clinical Services Caseworker	C51	exempt
X414	Human Services	Clinical Services Case Management	Clinical Services Case Management Manager	C52	exempt
X415	Human Services	Human Services Case Management	Human Services Caseworker Associate	B24	non-exempt
X416	Human Services	Human Services Case Management	Human Services Caseworker	C42	exempt
X417	Human Services	Human Services Case Management	Senior Human Services Caseworker	C43	exempt
X418	Human Services	Human Services Case Management	Human Services Case Management Manager	C52	exempt
X419	Human Services	Human Services Case Management	Assistant Director of Human Services Case Management	D62	exempt
			Specific Titles: Assistant Director of Social Services for Juvenile Services; Assistant Director of Social Services for Homeless Services; Assistant Director of Social Services for Protective Services; Assistant Director of Social Services for Foster Care & Adoptions		
X421	Human Services	Program Administration	Human Services Associate	B22	non-exempt
X422	Human Services	Program Administration	Human Services Specialist	B23	non-exempt
X423	Human Services	Program Administration	Senior Human Services Specialist	C41	exempt
X424	Human Services	Program Administration	Human Services Analyst	C42	exempt
X425	Human Services	Program Administration	Human Services Supervisor	C43	exempt
X426	Human Services	Program Administration	Human Services Manager	C52	exempt
X427 X428	Human Services Human Services	Program Administration Program Administration	Human Services Program Manager Assistant Director of Human Services	D61 D62	exempt exempt
			Specific Titles: Assistant Director of Commonwealth's Attorney for Victim Witness Program; Assistant Director of Community Services for Emergency Services and Access; Assistant Director of Community Services for Community Support; Assistant Director of Community Services for Youth, Adult and Family; Assistant Director of Social Services for Public Benefits; Public Safety Resilience Center Manager; Assistant Director of Social Services for Children's Services Act; Assistant Director of Area Agency on Aging		
X511	Transportation Services	Transportation Services	Driver	A13	non-exempt
X512	Transportation Services	Transportation Services	Transportation Services Specialist	B22	non-exempt
XXXX	Parks and Recreation	Recreation Instruction	Recreation Instructor	A11 to B24	non-exempt
Y111	Animal Services	Animal Services	Animal Services Assistant	A13	non-exempt
Y112	Animal Services	Animal Services	Animal Services Specialist	B22	non-exempt
Y113	Animal Services	Animal Services	Animal Services Field Supervisor	B31	non-exempt
Y114	Animal Services	Animal Services	Chief Animal Services Supervisor	B32	non-exempt
Y115	Animal Services	Animal Services	Animal Services Manager	C45	exempt
Y211	Criminal Justice Services	Court Administration	Deputy Court Clerk	B21	non-exempt
Y212	Criminal Justice Services	Court Administration	Senior Deputy Court Clerk	B23	non-exempt
Y213	Criminal Justice Services	Court Administration	Lead Deputy Court Clerk	B24	non-exempt
Y214	Criminal Justice Services	Court Administration	Deputy Court Clerk Supervisor	B32	non-exempt
Y215	Criminal Justice Services	Court Administration	Deputy Court Clerk Administrator	C51	exempt
Y216	Criminal Justice Services	Court Administration	Chief Deputy Court Clerk	D61	exempt
Y221	Criminal Justice Services	Detention	Detention Support Worker	B21	non-exempt
Y222	Criminal Justice Services	Detention	Detention Specialist	B22	non-exempt
Y223	Criminal Justice Services	Detention	Senior Detention Specialist	B23	non-exempt
Y224	Criminal Justice Services	Detention	Detention Supervisor	B32	non-exempt
Y225	Criminal Justice Services	Detention	Detention Assistant Superintendent	C43	exempt
Y226	Criminal Justice Services	Detention	Detention Center Superintendent	D61	exempt
Y231	Criminal Justice Services	Probation/Pretrial	Probation/Pretrial Assistant	A13	non-exempt
Y232	Criminal Justice Services	Probation/Pretrial	Probation/Pretrial Specialist	B23	non-exempt

JOB CODE	JOB CLASS STRUCTURE	JOB FAMILY	CLASSIFICATION TITLE	DBM	FLSA
Y233	Criminal Justice Services	Probation/Pretrial	Probation/Pretrial Officer	C42	non-exempt
Y234	Criminal Justice Services	Probation/Pretrial	Senior Probation/Pretrial Officer	C43	non-exempt
Y235	Criminal Justice Services	Probation/Pretrial	Probation/Pretrial Manager	C52	exempt
Y236	Criminal Justice Services	Probation/Pretrial	Assistant Director of Criminal Justice Services for Probation/Pretrial	D62	exempt
Y311	Emergency Management	Emergency Management	Emergency Management Specialist	B23	non-exempt
Y312	Emergency Management	Emergency Management	Senior Emergency Management Specialist	C42	exempt
Y313	Emergency Management	Emergency Management	Emergency Management Coordinator	D62	exempt
Y314	Emergency Management	Emergency Management	Deputy Emergency Management Coordinator	C52	exempt
Y411	Fire Service	Fire Service	Fire Service Equipment Technician	B21	non-exempt
Y412	Fire Service	Fire Service	Fire Service Equipment Supervisor	C41	exempt
Y413	Fire Service	Fire Service	Fire Service Officer	C51	exempt
Y511	Public Safety Communications	Public Safety Communications	Public Safety Telecommunicator	B22	non-exempt
Y512	Public Safety Communications	Public Safety Communications	Senior Public Safety Telecommunicator	B23	non-exempt
Y513	Public Safety Communications	Public Safety Communications	Public Safety Telecommunicator Specialist	B24	non-exempt
Y514	Public Safety Communications	Public Safety Communications	Public Safety Communications Supervisor	B32	non-exempt
Y515	Public Safety Communications	Public Safety Communications	Public Safety Communications Manager	C51	exempt
Y516	Public Safety Communications	Public Safety Communications	Assistant Director of Public Safety Communications	D61	exempt
Y611	Public Safety Resilience Program	Public Safety Resilience Program	Public Safety Resilience Behavioral Health Specialist	C52	exempt
Y711	Public Safety Support	Public Safety Support	Public Safety Technician	B21	non-exempt
Y712	Public Safety Support	Public Safety Support	Public Safety Specialist	B22	non-exempt
Y713	Public Safety Support	Public Safety Support	Senior Public Safety Specialist	B25	non-exempt
Y714	Public Safety Support	Public Safety Support	Public Safety Analyst	C41	exempt
Y715	Public Safety Support	Public Safety Support	Senior Public Safety Analyst	C42	exempt
Y721	Public Safety Support	Public Safety Support -	Public Safety Manager	C51	exempt
		Administration			
Y731	Public Safety Support	Public Safety Support - School	School Crossing Guard	A12	non-exempt
Y732	Public Safety Support	Public Safety Support - School	Senior School Crossing Guard	B21	non-exempt
Y733	Public Safety Support	Public Safety Support - School	Senior Crossing Guard Coordinator	B31	non-exempt
Y801	Stand-Alone	Stand-Alone	Security Assistant	A13	non-exempt
Y802	Stand-Alone	Stand-Alone	Police Cadet	A13	non-exempt
Y803	Stand-alone	Stand-alone	CPAT Technician	B23	non-exempt
Z111	Parks and Recreation	Historic Preservation	Historic Preservation Specialist	B23	non-exempt
Z112	Parks and Recreation	Historic Preservation	Historic Preservation Coordinator	C42	exempt
Z113	Parks and Recreation	Historic Preservation	Historic Preservation Manager	C51	exempt
Z121 Z122	Parks and Recreation	Park Ranger	Park Ranger Aide	A13	non-exempt
	Parks and Recreation	Park Ranger	Park Ranger	B21	non-exempt
Z123 Z124	Parks and Recreation Parks and Recreation	Park Ranger	Senior Park Ranger Assistant Chief Park Ranger	B31 C41	non-exempt
Z124 Z125	Parks and Recreation  Parks and Recreation	Park Ranger Park Ranger	Chief Park Ranger	C41	exempt exempt
Z123	Parks and Recreation	Recreation	Recreation Associate	A01	non-exempt
Z131 Z132	Parks and Recreation  Parks and Recreation	Recreation	Recreation Associate  Recreation Senior Associate	A01 A02	non-exempt
Z132	Parks and Recreation	Recreation	Recreation Assistant	A02 A03	non-exempt
Z134	Parks and Recreation  Parks and Recreation	Recreation	Recreation Assistant Recreation Senior Assistant	A03 A11	non-exempt
Z135	Parks and Recreation	Recreation	Recreation Technician	B21	non-exempt
Z136	Parks and Recreation	Recreation	Recreation Senior Technician	B22	non-exempt
Z137	Parks and Recreation	Recreation	Recreation Specialist	C41	exempt
Z138	Parks and Recreation	Recreation	Recreation Specialist	C42	exempt
Z141	Parks and Recreation	Recreation	Recreation Supervisor	C43	exempt
Z142	Parks and Recreation	Recreation	Recreation Manager	C51	exempt
Z143	Parks and Recreation	Recreation	Recreation Manager	C52	exempt
Z144	Parks and Recreation	Recreation	Assistant Director of Recreation	D62	exempt
Z211	Parks and Recreation	Recreation Instructor - Aquatics	Recreation Instructor - Beginner Aquatics	A13	non-exempt
Z212	Parks and Recreation	Recreation Instructor - Aquatics	Recreation Instructor - Intermediate Aquatics	B21	non-exempt
Z213	Parks and Recreation	Recreation Instructor - Aquatics	Recreation Instructor - Advanced Aquatics	B22	non-exempt
Z221	Parks and Recreation	Recreation Instructor - Specialty	Recreation Instructor - Beginner Specialty	A11	non-exempt
Z222	Parks and Recreation	Recreation Instructor - Specialty	Recreation Instructor - Intermediate Specialty	A12	non-exempt
Z223	Parks and Recreation	Recreation Instructor - Specialty	Recreation Instructor - Advanced Specialty	A13	non-exempt
Z231	Parks and Recreation	Recreation Instructor - Sports	Recreation Instructor - Beginner Sports	A11	non-exempt
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JOB CODE	JOB CLASS STRUCTURE	JOB FAMILY	CLASSIFICATION TITLE	DBM	FLSA
Z232	Parks and Recreation	Recreation Instructor - Sports	Recreation Instructor - Intermediate Sports	A12	non-exempt
Z233	Parks and Recreation	Recreation Instructor - Sports	Recreation Instructor - Advanced Sports	A13	non-exempt
Z241	Parks and Recreation	Recreation Instructor - Fitness	Recreation Instructor - Beginner Fitness	B22	non-exempt
Z242	Parks and Recreation	Recreation Instructor - Fitness	Recreation Instructor - Intermediate Fitness	B23	non-exempt
Z243	Parks and Recreation	Recreation Instructor - Fitness	Recreation Instructor - Advanced Fitness	B24	non-exempt