

PRINCE WILLIAM COUNTY
FY 2026 HEALTH CARE COSTS
Full Time Employees

Effective: July 1, 2025

	TOTAL PREMIUM	County Pays (Monthly)	County Pays (Bi-Weekly)	EMPLOYEE PAYS (Monthly)	EMPLOYEE PAYS (Bi-Weekly)
Anthem - HealthKeepers POS					
Employee only	\$ 769.36	\$ 733.20	\$ 366.60	\$ 36.16	\$ 18.08
Employee+Child(ren)	\$ 1,361.88	\$ 1,022.98	\$ 511.49	\$ 338.90	\$ 169.45
Employee+Spouse	\$ 1,588.04	\$ 1,197.02	\$ 598.51	\$ 391.02	\$ 195.51
Family	\$ 2,272.00	\$ 1,709.54	\$ 854.77	\$ 562.46	\$ 281.23
Anthem - PPO Core					
Employee only	\$ 814.66	\$ 733.20	\$ 366.60	\$ 81.46	\$ 40.73
Employee+Child(ren)	\$ 1,461.38	\$ 1,022.98	\$ 511.49	\$ 438.40	\$ 219.20
Employee+Spouse	\$ 1,710.02	\$ 1,197.02	\$ 598.51	\$ 513.00	\$ 256.50
Family	\$ 2,442.18	\$ 1,709.54	\$ 854.77	\$ 732.64	\$ 366.32
Anthem - PPO Enhanced					
Employee only	\$ 897.54	\$ 733.20	\$ 366.60	\$ 164.34	\$ 82.17
Employee+Child(ren)	\$ 1,610.24	\$ 1,022.98	\$ 511.49	\$ 587.26	\$ 293.63
Employee+Spouse	\$ 1,879.28	\$ 1,197.02	\$ 598.51	\$ 682.26	\$ 341.13
Family	\$ 2,686.92	\$ 1,709.54	\$ 854.77	\$ 977.38	\$ 488.69
Kaiser - HMO					
Employee only	\$ 716.70	\$ 683.02	\$ 341.51	\$ 33.68	\$ 16.84
Employee+Child(ren)	\$ 1,268.70	\$ 953.00	\$ 476.50	\$ 315.70	\$ 157.85
Employee+Spouse	\$ 1,479.40	\$ 1,115.16	\$ 557.58	\$ 364.24	\$ 182.12
Family	\$ 2,116.60	\$ 1,592.60	\$ 796.30	\$ 524.00	\$ 262.00
Delta Dental - Core					
Employee only	\$ 30.32	\$ 15.16	\$ 7.58	\$ 15.16	\$ 7.58
Employee+one	\$ 57.08	\$ 28.54	\$ 14.27	\$ 28.54	\$ 14.27
Family	\$ 93.08	\$ 46.54	\$ 23.27	\$ 46.54	\$ 23.27
Delta Dental - Enhanced					
Employee only	\$ 41.60	\$ 15.16	\$ 7.58	\$ 26.44	\$ 13.22
Employee+one	\$ 78.54	\$ 28.54	\$ 14.27	\$ 50.00	\$ 25.00
Family	\$ 128.08	\$ 46.54	\$ 23.27	\$ 81.54	\$ 40.77
VSP - Vision					
Employee only	\$ 8.90	\$ -	\$ -	\$ 8.90	\$ 4.45
Employee+Child(ren)	\$ 11.28	\$ -	\$ -	\$ 11.28	\$ 5.64
Employee+Spouse	\$ 11.04	\$ -	\$ -	\$ 11.04	\$ 5.52
Family	\$ 18.10	\$ -	\$ -	\$ 18.10	\$ 9.05