

PRINCE WILLIAM COUNTY
FY 2026 HEALTH CARE COSTS
Part Time Employees

Effective: July 1, 2025

	TOTAL PREMIUM	EMPLOYEE PAYS (Monthly)	EMPLOYEE PAYS (Bi-Weekly)
Anthem - HealthKeepers POS			
Employee only	\$ 769.36	\$ 769.36	\$ 384.68
Employee+Child(ren)	\$ 1,361.88	\$ 1,361.88	\$ 680.94
Employee+Spouse	\$ 1,588.04	\$ 1,588.04	\$ 794.02
Family	\$ 2,272.00	\$ 2,272.00	\$ 1,136.00
Anthem - PPO Core			
Employee only	\$ 814.66	\$ 814.66	\$ 407.33
Employee+Child(ren)	\$ 1,461.38	\$ 1,461.38	\$ 730.69
Employee+Spouse	\$ 1,710.02	\$ 1,710.02	\$ 855.01
Family	\$ 2,442.18	\$ 2,442.18	\$ 1,221.09
Anthem - PPO Enhanced			
Employee only	\$ 897.54	\$ 897.54	\$ 448.77
Employee+Child(ren)	\$ 1,610.24	\$ 1,610.24	\$ 805.12
Employee+Spouse	\$ 1,879.28	\$ 1,879.28	\$ 939.64
Family	\$ 2,686.92	\$ 2,686.92	\$ 1,343.46
Kaiser - HMO			
Employee only	\$ 716.70	\$ 716.70	\$ 358.35
Employee+Child(ren)	\$ 1,268.70	\$ 1,268.70	\$ 634.35
Employee+Spouse	\$ 1,479.40	\$ 1,479.40	\$ 739.70
Family	\$ 2,116.60	\$ 2,116.60	\$ 1,058.30
Delta Dental - Core			
Employee only	\$ 30.32	\$ 30.32	\$ 15.16
Employee+one	\$ 57.08	\$ 57.08	\$ 28.54
Family	\$ 93.08	\$ 93.08	\$ 46.54
Delta Dental - Enhanced			
Employee only	\$ 41.60	\$ 41.60	\$ 20.80
Employee+one	\$ 78.54	\$ 78.54	\$ 39.27
Family	\$ 128.08	\$ 128.08	\$ 64.04
VSP - Vision			
Employee only	\$ 8.90	\$ 8.90	\$ 4.45
Employee+Child(ren)	\$ 11.28	\$ 11.28	\$ 5.64
Employee+Spouse	\$ 11.04	\$ 11.04	\$ 5.52
Family	\$ 18.10	\$ 18.10	\$ 9.05