

**MOTION: JOHNSTON**

**September 11, 2025  
Regular Meeting  
HRC RES 25-10**

**SECOND: BALDWIN**

**RE: RESOLUTION TO DECLARE, AFFIRM AND RECOGNIZE THE  
MONTH OF OCTOBER 2025 AS NATIONAL DISABILITY  
EMPLOYMENT AWARENESS MONTH**

**ACTION:**

**WHEREAS**, October 2025 marks the 80th anniversary of "National Disability Employment Awareness Month"; and

**WHEREAS**, this year's theme for the 2025 commemoration is "Celebrating Value and Talent," highlighting the positive impact and essential contributions of workers with disabilities to the American workforce.

**WHEREAS**, this year marks the 52<sup>nd</sup> anniversary of the enactment of the Rehabilitation Act of 1973; and

**WHEREAS**, there are more than 37 thousand, or approximately 7.6% of Prince William County residents living with a disability; and

**WHEREAS**, many with disabilities are actively employed and are vital contributors to Prince William County's productivity; and

**WHEREAS**, Workplaces welcoming the talents of all people, including people with disabilities, are a critical part of efforts to build an inclusive community and strong economy; and

**WHEREAS**, this year's theme is designated as "Access to Good Jobs for All" and activities during this month reinforce the talent and value people with disabilities add to our workplaces and communities; and

**WHEREAS**, the Prince William County Human Rights Commission affirms our commitment to ensuring, under the Prince William County Human Rights Ordinance, that those with a disability are treated fairly as a valuable part of our community

**WHEREAS**, Employers, schools, and other community organizations in Prince William County are encouraged to observe October with appropriate programs and activities and to advance the message that people with disabilities add value and talent to our workplaces and the community.

**NOW, THEREFORE, BE IT RESOLVED**, that the Prince William County Human Rights Commission declares, affirms, and recognizes the month of October 2025 as National Disability Employment Awareness Month; and urges all citizens and residents to join and support all County celebrations honoring those with disabilities in Prince William County

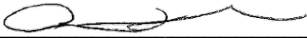
**Votes:**

**Ayes:** Porter, BruMar, Young, Johnston, Pratter, Baldwin, Ginoba, Sparkes, Staubly

**Nays:** None

**Abstained:** None

**Absent from the meeting:** None

ATTEST:  \_\_\_\_\_

Executive Director