



PRINCE WILLIAM

Human Rights

Raul Torres
Executive Director

October 9, 2025

Minutes of September 11, 2025
Human Rights Commission
James J McCoart Building – Powells Creek A&B

Human Rights Commission
Curtis Porter, Chairman
Evelyn BruMar, Vice Chair
Ramunda Young, Parliamentarian
William A. Johnston, III
Padreus D. Pratter
Benjamin Baldwin
Victor L. Ginoba, Jr.
Kimberly Sparkes
Victoria D. Staubly

MINUTES

Chair

Curtis O. Porter

Vice Chair

Evelyn BruMar

Parliamentarian

Ramunda Young

Members

William Johnston

Kimberly Sparkes

Padreus D. Pratter

Victoria D. Staubly

Benjamin Baldwin

Victor L. Ginoba, Jr.

Present: Commissioners: Benjamin Baldwin, Victoria Staubly, Victor Ginoba, William Johnston, Padreus Pratter, Kimberly Sparkes, Ramunda Young, Vice Chair, Evelyn BruMar, Chair, Curtis Porter, Director, Raul Torres, and Assistant Director, Shelia Venning.

Chair Porter called the meeting to order at 7:01 pm.

Citizens Time

- There were no citizens present.

Old Business

- The minutes of the July 10, 2025, meeting was approved (Baldwin moved/Staubly – seconded).

New Business

- Resolution to Declare, Affirm, and Recognize the months of September 15th to October 15th, 2025, as Hispanic Heritage Month (Baldwin moved/Staubly second). The resolution passed 9/0.
- Resolution to Declare, Affirm, and Recognize the month of October 2025, as National Disability Employment Awareness Month (Johnston moved/Baldwin second). The resolution passed 9/0.

Committee Reports

Jail Board

- The next Jail Board meeting will be held on September 17, 2025.

Student Leadership Council

- The HRO is actively recruiting for Cohort 10, with a submission deadline for all applications on October 14, 2025.
- The SLC Orientation is scheduled for October 28, 2025, at the McCoart building in the Board Chambers.

Director's Report

- The Human Rights Office attended its annual budget meeting for FY27. We will not be submitting any budget request for the upcoming fiscal year.
- The office has begun utilizing Language Line Services, Inc. for phone translation assistance, and Album Translation Services for video calls. These services enable us to communicate in many languages beyond Spanish and help us reach more residents. We are also planning on acquiring a TTY machine and a Braille printer.
- The HRO has fulfilled its contractual obligation with the Equal Employment Opportunity Commission (EEOC) by completing and closing all 34 employment cases.
- The office is currently recruiting for an Investigator, as Dennis Sumlim retired on August 29. Interviews are scheduled to take place later this month.

COMMISSIONER'S TIME

Padreus Pratter – Commissioner Pratter would like to honor the memory of 9/11.

Benjamin Baldwin – Commissioner Baldwin would like to honor the memory of 9/11.

Victoria Staubly – Commissioner Staubly would like to honor the memory of 9/11 and will also be attending the Casa BruMar Symposium.

Kimberly Sparkes - Commissioner Sparkes would like to honor the memory of 9/11.

William Johnston — Commissioner Johnston attended the African American festival and enjoyed it.

Victor Ginoba – Commissioner Ginoba would like to honor the memory of 9/11.

Ramunda Young — Commissioner Young requested a moment of silence for 9/11. October is observed as Domestic Violence Awareness Month and LGBTQ+ History Month. Additionally, this Saturday, September 13th, in Dumfries, the Mayor will be celebrating with many community leaders.

Evelyn BruMar – Commissioner BruMar wishes to honor the memory of 9/11. She attended Crisis Intervention Training (CIT) in Prince William County, which was open to multiple counties and attended by approximately 50 officers.

Casa BruMar is a member of the Continuum of Care Program. As of June 2025, e-SNAPS reports indicate that homelessness rates in Prince William County have decreased, while housing rates have increased. Homelessness among veterans and domestic violence shelter rates are also on the decline. However, data on foster homelessness, youth homelessness, jail homelessness, and LGBTQIA+ homelessness are not currently tracked.

Additionally, Casa BruMar's 4th Annual LGBTQIA+ Symposium will take place on Saturday, September 13, 2025, from 9:30 a.m. to 3:00 p.m. at George Mason University's Life Sciences & Engineering Building.

Curtis Porter – Chair Porter would like to honor the memory of 9/11.

The meeting was adjourned at 8:00 pm.

ACTIONABLE ITEMS

	RESPONSIBLE PERSON	DUE DATE	STATUS
To contact Human Resources about Veteran preference	Shelia Venning Raul Torres	On going	

**PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION
CHARGES AND OUTCOMES FOR SEPTEMBER 2025**

	Case Closures	Cases Opened	Inventory
Employment		7	
Housing		4	
Public Accommodation		1	
Education			
Credit			
TOTAL			40