



PRINCE WILLIAM

Human Rights

Raul Torres
Executive Director

November 13, 2025

Minutes of October 9, 2025
Human Rights Commission
James J McCoart Building – Powells Creek A&B

Human Rights Commission
Curtis Porter, Chairman
Evelyn BruMar, Vice Chair
Ramunda Young, Parliamentarian
William A. Johnston, III
Padreus D. Pratter
Benjamin Baldwin
Victor L. Ginoba, Jr.
Kimberly Sparkes
Victoria D. Staubly

MINUTES

Chair

Curtis O. Porter

Vice Chair

Evelyn BruMar

Parliamentarian

Ramunda Young

Members

William Johnston

Kimberly Sparkes

Padreus D. Pratter

Victoria D. Staubly

Benjamin Baldwin

Victor L. Ginoba, Jr.

Present: Commissioners: Benjamin Baldwin, Victoria Staubly, Victor Ginoba, Padreus Pratter, Vice Chair, Evelyn BruMar, Chair, Curtis Porter, Director, Raul Torres, Assistant Director, Shelia Venning, and Administrative Specialist, Tiffany Jones.

Chair Porter called the meeting to order at 7:04 pm.

Citizens Time

- There were no citizens present.

Old Business

- The minutes of the October 2025 meeting was approved (Baldwin moved/BruMar – seconded).

New Business

- Resolution to Declare, Affirm, and Recognize the month of November 2025, as Native American Heritage Month (Staubly moved/Baldwin second). The resolution passed 6/0, 3 absent.
- Resolution to Declare, Affirm, and Recognize the 11th of November 2025, as Veterans Day (Baldwin moved/Ginoba second). The resolution passed 6/0, 3 absent.

Committee Reports

Jail Board

- The next Jail Board meeting will be held on November 19, 2025. This will be the last meeting of this year, as they meet every other month.

Student Leadership Council

- The HRO is actively recruiting for Cohort 10.
- The deadline for applications has been extended to October 17, 2025.
- To date, we have 18 applicants and 6 ambassadors.
- The SLC Orientation is scheduled for October 28, 2025, at 6 pm at the James J. McCoart building in the Board Chambers.

Universal Human Rights Day

- Universal Human Rights Day will be held on January 17, 2026.
- The theme this year will be “From Reconstruction to the Future: 250 Years of Civil Rights Progress,” with the focus being on the 14th Amendment.
- The commission is actively looking for a guest speaker.
- The nomination link will be open for submissions on October 27, 2025.

Director's Report

- The Equal Employment Opportunity Commission (EEOC) is currently closed due to the government shutdown. While you can still submit complaints, please be aware that responses will be delayed until the government reopens and staff can assist.
- The HRO inquired with Human Resources regarding veteran preferences. The office is now waiting for the new Human Resources Director and county authority to provide further information on this matter.
- The office has hired a new Investigator, Jessica Greene. She is an internal hire, previously working for Human Resources in their EEO department. Her start date will be October 20th.

COMMISSIONER'S TIME

Benjamin Baldwin – Nothing to report.

Victoria Staubly – Commissioner Staubly stated that October 26th is Intersex Awareness Day; Happy Veterans Day.

Padreus Pratter – Commissioner Pratter attended the ribbon-cutting ceremony today, Oct 9th, to celebrate the completion of construction of the Crisis Receiving Center (CRC). The CRC's purpose is to help people in crisis in their most difficult and vulnerable moments and guide them toward healing. This will be a 24-hour facility.

Victor Ginoba – Nothing to report.

Evelyn BruMar – Commissioner BruMar, along with Casa BruMar, will be collaborating with the new Crisis Receiving Center to provide wrap-around services. Casa BruMar hosted its 4th Annual LGBTQIA+ Symposium on September 7th, where Director Torres and Assistant Director Venning delivered a presentation on discrimination, which was well attended. Vice Chair BruMar was a panelist at the Mental Health Awareness Event held on October 6th at the Ferlazzo building. October is LGBTQ+ History Month and also coincides with National Coming Out Day on Oct 11th. Lastly, Happy Veterans Day!

Curtis Porter – Chair Porter attended the 5th Annual Community Fair for Prince William County Police on September 13th, and Happy Veterans Day!

The meeting was adjourned at 8:09 pm.

ACTIONABLE ITEMS

	RESPONSIBLE PERSON	DUE DATE	STATUS
To contact Human Resources about Veteran preference in hiring	Shelia Venning Raul Torres	On going	

**PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION
CHARGES AND OUTCOMES FOR OCTOBER 2025**

	Case Closures	Cases Opened	Inventory
Employment	2	1	
Housing		1	
Public Accommodation			
Education			
Credit			
TOTAL			35