



PRINCE WILLIAM

Human Rights

Raul Torres
Executive Director

December 11, 2025

Minutes of November 13, 2025
Human Rights Commission
James J McCoart Building – Powells Creek A&B

Human Rights Commission
Curtis Porter, Chairman
Evelyn BruMar, Vice Chair
Ramunda Young, Parliamentarian
William A. Johnston, III
Padreus D. Pratter
Benjamin Baldwin
Victor L. Ginoba, Jr.
Kimberly Sparkes
Victoria D. Staubly

MINUTES

Chair

Curtis O. Porter

Vice Chair

Evelyn BruMar

Parliamentarian

Ramunda Young

Members

William Johnston

Kimberly Sparkes

Padreus D. Pratter

Victoria D. Staubly

Benjamin Baldwin

Victor L. Ginoba, Jr.

Present: Commissioners: Benjamin Baldwin, Victoria Staubly, William Johnston, Ramunda Young, Chair, Curtis Porter, Assistant Director, Shelia Venning, and Administrative Specialist, Tiffany Jones.

Chair Porter called the meeting to order at 7:05 pm.

Citizens Time

- There were no citizens present.

Old Business

- The minutes of the October 2025 meeting was approved (Young moved/Baldwin – seconded).

New Business

- Universal Human Rights Day will be held on January 17, 2026, at 10 AM at the James J. McCoart Building – Board Chambers. This year's theme is “From Reconstruction to the Future: 250 Years of Civil Rights Progress” with a focus on the 14th Amendment.
- We are now accepting nominations until December 5th.
- The guest speaker will be Dr. James “Jay” Gillispie, Dean at Northern Virginia Community College (NOVA).

Committee Reports

Jail Board

- The next Jail Board meeting will be held on November 19, 2025.

Student Leadership Council

- We accepted 60 students in Cohort 10.
- The Student Leadership Council Orientation was held on October 28, 2025, at 6 p.m. in the Board Chambers at the James J. McCoart building.
- The first session, which took place on November 6, 2025, focused on Equal Employment. The guest speaker for this session was Director Raul Torres from the PWC Human Rights Office. The session was well attended, with 49 students participating.
- Prince William County Public Schools will host the next session on December 10, 2025.

Director's Report

- The County has appointed Dr. Alicia Hart as the new Deputy County Executive (DCXO). Her prior leadership roles include Executive Director of Facilities and Operations and Director of Educational Facilities for Alexandria City Public Schools; Assistant Director of Public Works, Maintenance and Operations for Prince William County; and senior positions with the Maryland National Capital Parks and Planning Commission.
- The HRO inquired with Human Resources regarding veteran preferences. Now that the new DCXO has been hired, she will meet with the HR Director and the Legal Department to discuss the County's next steps on this matter.
- The office has hired a new Investigator, Jessica Greene. Her start date was October 20th. She replaces Dennis Sumlin who retired in August of 2025.

COMMISSIONER'S TIME

Benjamin Baldwin – Nothing to report.

Victoria Staubly – Commissioner Staubly stated that November 20, 2026, is Transgender Day of Remembrance (TDOR). That day honors the memory of the transgender people whose lives were lost in acts of anti-transgender violence. Equality Prince William will host this event Friday, November 21st at the Bull Run Unitarian Universalist, at 7PM.

William Johnston – Nothing to report.

Ramunda Young - Commissioner Young wished the commission a Happy Veterans Day and acknowledged that it is Native American Heritage Month. Additionally, Commissioner Young is

featured in the 2025 Essence Festival of Culture: Beyond Ohio and Virginia: Discover 15 Other HBCUs You Should Know and Meet Their Accomplished Alumni.

Chair Porter - reported that an arrest has been made in a prior hate crime incident.

The meeting was adjourned at 7:34 pm.

ACTIONABLE ITEMS

	RESPONSIBLE PERSON	DUE DATE	STATUS
<ul style="list-style-type: none">To contact Human Resources about Veteran preference in hiring	Staff		On going
<ul style="list-style-type: none">To collect a list of all Chairs of the local Human Rights office	Tiffany Jones		

**PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION
CHARGES AND OUTCOMES FOR NOVEMBER 2025**

	Case Closures	Cases Opened	Inventory
Employment	2	3	
Housing		1	
Public Accommodation			
Education			
Credit			
TOTAL			36