

**MOTION:** BruMar

**SECOND:** Johnston

**February 12, 2026  
Regular Meeting  
HRC RES 26-02**

**RE: RESOLUTION TO DECLARE, AFFIRM, AND RECOGNIZE THE MONTH OF MARCH OF 2026 AS WOMEN’S HISTORY MONTH**

**ACTION:**

**WHEREAS**, the 2026 Women’s History Theme is *“Leading the Change: Women Shaping a Sustainable Future,”* it celebrates the contributions of women who are leading sustainability efforts across environmental, economic, educational, and social justice movements.

**WHEREAS**, the theme expands sustainability beyond environmentalism to include financial stability, community resilience, and social justice.

**WHEREAS**, despite significant progress, women continue to face challenges in achieving equitable representation, particularly in leadership roles.

**WHEREAS**, while women make up 50.5% of the population in the United States, they hold only 29% to 33% of C-suite positions in American companies.

**WHEREAS**, Representation is critical to inspiring future generations of women leaders;

**WHEREAS**, Female leaders serve as role models and mentors for other women, showing them that leadership positions are achievable.

**WHEREAS**, Organizations that invest in women’s leadership development see greater inclusion in decision-making processes, which drives innovation and better business outcomes.

**WHEREAS**, women leaders inspire their peers, support future generations and drive meaningful organizational change. They bring diverse perspectives to the table and foster more inclusive workplaces.

**WHEREAS**, organizations benefit from stronger leadership pipelines, greater innovation, and improved business outcomes.

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William County Human Rights Commission adopts this 2026 Women’s History Month Resolution and urges all citizens and residents to study and celebrate the history of women in our nation and reflect on the contributions they have made to our Nation, the Commonwealth of Virginia, and Prince William County.


**Votes:**

**Ayes:** Johnston, BruMar, Porter, Young, Baldwin, Pratter, Staubly

**Nays:** None

**Abstained:** None

**Absent from the meeting:** Sparkes

ATTEST:  \_\_\_\_\_  
Executive Director