

## Mission Statement

The Prince William County Police Department is responsible for effectively and impartially enforcing the law while serving and protecting the community. We believe integrity, honesty, and equality in the delivery of all police services are essential to building cooperation and trust with the community. We strive to always achieve these values through a shared responsibility of accountability, transparency, and respect.

## Quadrant Area

% of Safe & Secure Community

32.0%

**Quadrant Expenditure Budget:**

**\$564,891,411**



## Programs

Office of the Chief	\$9,327,830
Support Services	\$36,323,547
Operations	\$85,159,367
Criminal Investigations	\$31,847,981
Financial & Technical Services	\$18,354,924
<b>Agency Expenditure Budget:</b>	<b>\$181,013,650</b>

## Mandates

Public safety in Virginia counties is mandated through the Sheriff's Office. Counties can choose through local referendum to establish a county police department. The Prince William County Police Department was authorized by County residents through general referendum in 1969 and was established as a department in the County government in July 1970. State code mandates that a local advisory board be created with the enactment of a local towing ordinance ([Code of Virginia 46.2-1233.2](#)). The Police Department serves as the liaison to this board.

The Board of County Supervisors has enacted additional local mandates for which the Police Department has responsibility.

**State Code:** [3.2-6546](#) (County or City Public Animal Shelters; Confinement and Disposition of Animals), [3.2-6542](#) (Establishment of Dangerous Dog Registry)

**County Code:** [Chapter 2](#) (Police Auxiliary), [Chapter 2.5](#) (Alarm Systems), [Chapter 3](#) (Amusements), [Chapter 4](#) (Animals and Fowl), [Chapter 12](#) (Massage Establishments), [Chapter 13](#) (Motor Vehicles and Traffic), [Chapter 14](#) (Noise), [Chapter 16](#) (Miscellaneous Offenses), [Chapter 18](#) (Peddlers, Solicitors and Itinerant Vendors), [Chapter 19](#) (Personnel), [Chapter 20](#) (Police), [Chapter 20.5](#) (Precious Metals Dealers), [Chapter 27](#) (Taxicabs)

## Expenditure and Revenue Summary



Expenditure by Program	FY23 Actuals	FY24 Actuals	FY25 Actuals	FY26 Adopted	FY27 Proposed	% Change Budget FY26/ Budget FY27
Office of the Chief	\$10,036,624	\$11,049,838	\$11,441,603	\$9,032,911	\$9,327,830	3.26%
Support Services	\$29,257,339	\$35,843,256	\$36,476,009	\$36,320,175	\$36,323,547	0.01%
Operations	\$60,081,690	\$63,414,867	\$69,393,160	\$71,842,430	\$85,159,367	18.54%
Criminal Investigations	\$20,340,580	\$22,846,235	\$24,635,043	\$27,450,720	\$31,847,981	16.02%
Financial & Technical Services	\$11,674,200	\$12,091,724	\$14,450,418	\$16,037,084	\$18,354,924	14.45%
<b>Total Expenditures</b>	<b>\$131,390,433</b>	<b>\$145,245,920</b>	<b>\$156,396,234</b>	<b>\$160,683,320</b>	<b>\$181,013,650</b>	<b>12.65%</b>

## Expenditure by Classification

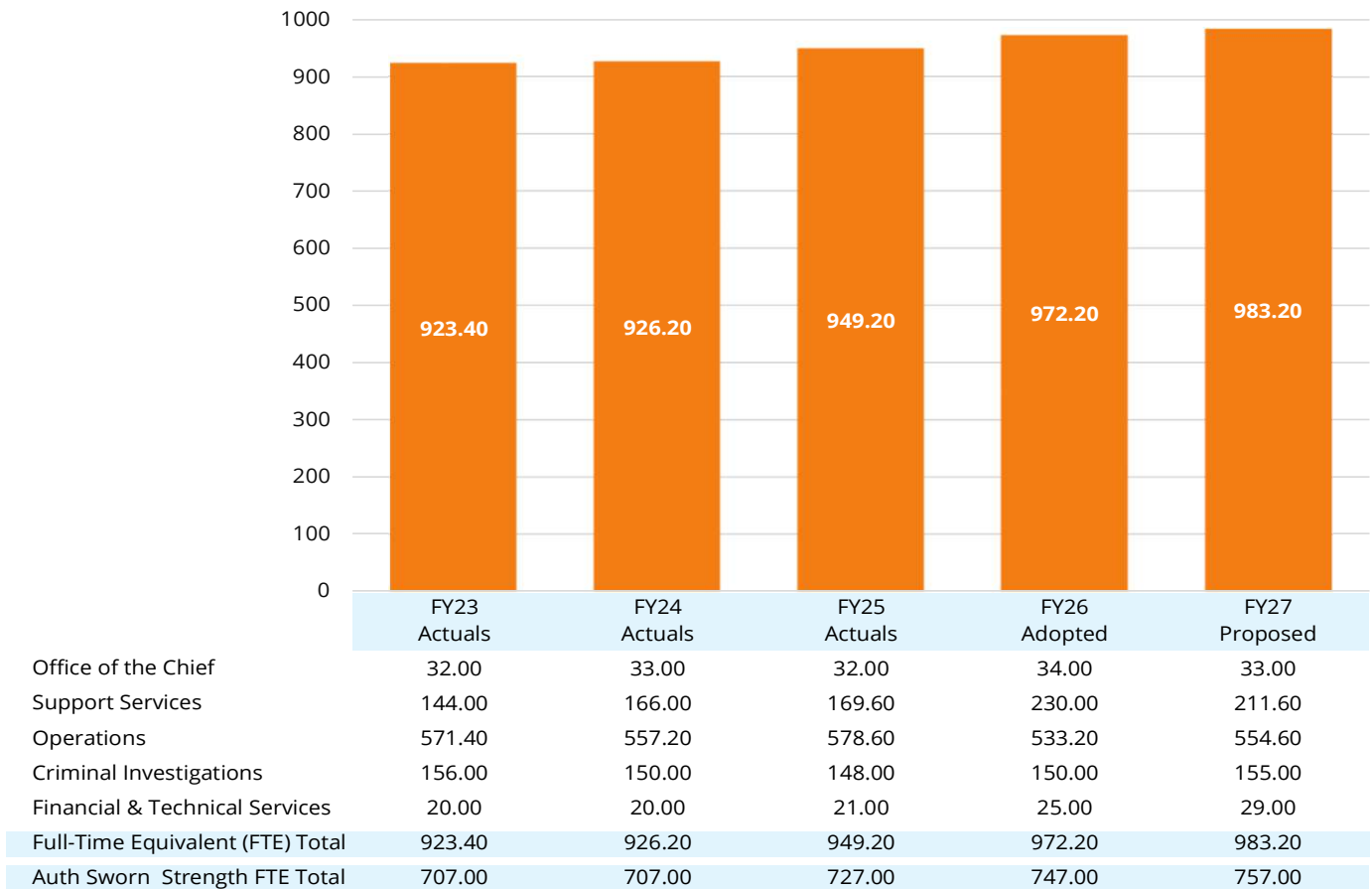
Salaries & Benefits	\$105,905,122	\$118,712,592	\$127,476,963	\$131,704,704	\$150,649,607	14.38%
Contractual Services	\$2,685,545	\$3,082,826	\$2,884,625	\$3,522,933	\$3,684,983	4.60%
Internal Services	\$14,304,237	\$14,436,640	\$14,698,346	\$12,794,367	\$14,325,969	11.97%
Purchase of Goods & Services	\$6,079,057	\$7,040,355	\$7,558,590	\$9,711,123	\$9,435,798	(2.84%)
Capital Outlay	\$1,066,765	\$548,095	\$1,841,125	\$1,575,000	\$1,535,350	(2.52%)
Leases & Rentals	\$455,679	\$531,384	\$515,192	\$556,474	\$563,224	1.21%
Reserves & Contingencies	\$0	\$0	\$0	(\$75,310)	(\$75,310)	0.00%
Debt Maintenance	\$0	\$0	\$527,364	\$0	\$0	-
Transfers Out	\$894,029	\$894,029	\$894,029	\$894,029	\$894,029	0.00%
<b>Total Expenditures</b>	<b>\$131,390,433</b>	<b>\$145,245,920</b>	<b>\$156,396,234</b>	<b>\$160,683,320</b>	<b>\$181,013,650</b>	<b>12.65%</b>

## Funding Sources

Revenue from Federal Government	\$620,325	\$1,625,009	\$1,639,962	\$0	\$0	-
Permits & Fees	\$333,117	\$331,190	\$311,251	\$315,940	\$315,940	0.00%
Fines & Forfeitures	\$739,526	\$744,713	\$785,136	\$797,259	\$797,259	0.00%
Use of Money & Property	\$4,044	\$0	\$0	\$6,000	\$6,000	0.00%
Revenue from Other Localities	\$9,737	\$6,667	\$17,526	\$50,000	\$50,000	0.00%
Miscellaneous Revenue	\$167,633	\$136,456	\$106,998	\$206,200	\$206,200	0.00%
Non-Revenue Receipts	\$715	\$0	\$0	\$0	\$0	-
Charges for Services	\$663,768	\$724,963	\$836,822	\$717,286	\$717,286	0.00%
Revenue from Commonwealth	\$11,620,006	\$12,346,971	\$12,842,859	\$12,155,840	\$12,555,840	3.29%
<b>Total Designated Funding Sources</b>	<b>\$14,158,870</b>	<b>\$15,915,969</b>	<b>\$16,540,553</b>	<b>\$14,248,525</b>	<b>\$14,648,525</b>	<b>2.81%</b>
<b>Net General Tax Support</b>	<b>\$117,231,563</b>	<b>\$129,329,950</b>	<b>\$139,855,680</b>	<b>\$146,434,795</b>	<b>\$166,365,125</b>	<b>13.61%</b>
<b>Net General Tax Support</b>	<b>89.22%</b>	<b>89.04%</b>	<b>89.42%</b>	<b>91.13%</b>	<b>91.91%</b>	



## Staff History by Program



## Future Outlook

Looking forward, the Prince William County Police (PWC) Department, a nationally accredited agency since 1987, must maintain its culture and reputation for integrity and fair and impartial policing. This requires attracting and retaining excellent and diverse staff, building the leadership of the department, being proactive in addressing issues with all stakeholders, continuing with community outreach programs, and maintaining the public trust in partnership with a growing and diverse county. In an effort to maintain a culture of transparency and accountability, the Police Department conducts an extensive review of citizen complaints, allegations of misconduct, and police response to resistance results on an annual basis, and releases the results in its Annual Report. Body-Worn Cameras, together with training, policies, and procedures reflective of community values, are also mechanisms for maintaining trust, transparency, and accountability. These initiatives have assisted in facilitating a 96% community satisfaction rating for the Police Department.

Other key issues for the Police Department include:

**Police Departments Nationwide are Impacted by Staffing Shortages** – Police departments across the country, including PWC's, continue to face staffing shortages as they struggle to recruit and retain officers, and many departments have been forced to find new ways to fill the gaps. However, the department's Personnel Bureau streamlined its hiring process and is actively developing new and expanding existing recruitment tools such as the cadet and junior cadet programs, enhanced recruitment marketing, and greater personal support for applicants throughout the hiring process.

**Greater Department Diversity** – As the diversity of the community has increased, the Police Department has strived to improve its promotion, recruitment, and hiring practices to increase the diversity of its employees. Academy classes are increasingly more diverse due to greater recruiting and marketing initiatives. It should be noted, based on the 2025 Police Department Biennial Community Survey, 95% of residents generally believe the Police Department treats residents fairly, regardless of race, gender, or ethnic/national origin.

**National/Regional Trends** – Ongoing national and regional attention is focused on active violence incidents, school violence, homeland security, domestic terrorism, cyber-crimes, drug trafficking, criminal gangs, violent crime, person in crisis calls for service, traffic/pedestrian safety, and overdose deaths. While some crimes have been on a downward swing, crimes such as motor vehicle theft remain high. Accordingly, there are increased expectations and demands for police services and resources to include more police visibility, staffing, training facilities, equipment, and technology.

**Pillars of Policing in Promoting Racial Justice** – The Police Department maintains rigorous hiring standards and intensive training for both new and experienced officers with emphasis on treating people with dignity and respect, unbiased policing, transparency, peer intervention, de-escalation, sanctity of life, and constitutionality of policing embedded in the Police Department’s culture and delivery of services to the public.

## General Overview

- A. Removal of One-time Costs** – A total of \$3,406,399 has been removed from the Police Department’s FY27 budget for the one-time purchase of vehicles, equipment, and supplies that were added to support the FY26 Police Staffing Plan (\$2,749,730) and one-time bonuses related to the FY25-FY28 Collective Bargaining Agreement (\$656,669).
- B. Redistribution of Internal Service Fund (ISF) Technology Budget** – The County allocates information technology (IT) costs to agencies through an ISF for all technology activities including computer support (hardware replacement, software licenses, and helpdesk customer services), IT security, business systems support (public safety communications, financial systems, human services systems, etc.), geographic information system, web services, capital equipment replacement, messaging, cloud storage, network and infrastructure services, telecommunications, and radios. In FY26, funding was allocated to non-departmental to support the FY26 ISF billings for the Department of Information Technology, and in FY27 this funding is being reallocated to specific agencies to better represent the functional areas supported by these initiatives. In FY27, Police’s technology bill increased by \$1,503,015. No technology service levels have changed, and there is no impact to the technology services individual agencies currently receive.

## Budget Initiatives

### A. Budget Initiatives

#### 1. Amended Collective Bargaining Agreement (CBA) – PWC Police Association (PWCPA)

Expenditure	\$19,040,000
Revenue	\$0
General Fund Impact	\$19,040,000
FTE Positions	0.00

**a. Description** – On February 3, 2026, the PWC Board of County Supervisors (BOCS) ratified the amended CBA between PWC and the PWCPA via [BOCS Resolution 26-057](#). The amended articles increase FY27 starting Police Officer salaries from \$62,000 to \$74,000 while maintaining current rank differential percentages between steps and grades throughout the pay scale.

**b. Service Level Impacts** – Existing service levels are maintained.

#### 2. Police Staffing – Operations

Expenditure	\$3,495,228
Revenue	\$0
General Fund Impact	\$3,495,228
FTE Positions	11.00

**a. Description** – This initiative provides funding for ten Police Officers (10.00 FTEs) and one Senior Business Services Analyst (1.00 FTE) in FY27. Total budgeted expenditures include one-time costs of \$1,176,985 for vehicles, equipment, training, and technology costs associated with these positions.

**b. Service Level Impacts** – These additional FTEs will allow the Police Department to continue to properly serve and protect the community, improve workload, and addresses the needed support for police operations.

### 3. Critical Space Needs – Support Services

Expenditure	\$300,000
Revenue	\$0
General Fund Impact	\$300,000
FTE Positions	0.00

- a. Description** – This initiative provides one-time funding to remodel the Western District Police Station to accommodate the Special Investigations Bureau. The Federal Bureau of Investigation (FBI) informed the Police Department that the space in the FBI building in Manassas will need to be vacated and the Special Investigation Bureau is moving into the Western District Police Station.
- b. Service Level Impacts** – Existing service levels are maintained.

## Program Summary

### Office of the Chief

The Office of the Chief of Police provides overall leadership and management oversight for the department to foster public trust and deliver efficient and effective police services to residents. This includes, but is not limited to, planning and directing all department activities. The office is the final authority in all matters of policy and operations and investigates complaints and allegations of employee misconduct. Located within the Office of the Chief are the Office of Communications and Engagement, the Office of Professional Standards, the Chaplain program, Peer Support Team, Body-Worn Camera Unit, and FOIA Compliance.

Key Measures	FY23 Actuals	FY24 Actuals	FY25 Actuals	FY26 Adopted	FY27 Proposed
Crime rate per 1,000 residents	37.7	38.5	39.3	38.0	38.0
Crime rate lower than Virginia statewide crime rate	-	Yes	Yes	Yes	Yes
Residents feel safe in their neighborhoods (community survey)	97%	76%	96%	96%	96%
Compliance with CALEA National Accreditation Standards	100%	100%	100%	100%	100%
Officers per 1,000 residents	1.4	1.4	1.4	1.5	1.5
Citizen complaints per 1,000 Police contacts	0.2	0.1	0.1	0.2	0.2
Crime rate in the lowest third of COG communities	Yes	NA	Yes	-	-

Program Activities & Workload Measures (Dollar amounts expressed in thousands)	FY23 Actuals	FY24 Actuals	FY25 Actuals	FY26 Adopted	FY27 Proposed
<b>Police Leadership &amp; Management</b>	<b>\$8,529</b>	<b>\$9,315</b>	<b>\$9,613</b>	<b>\$7,185</b>	<b>\$7,624</b>
Rate use of force utilized during arrest	6.1%	5.3%	7.2%	5.5%	6.0%
<b>Police Public Information</b>	<b>\$563</b>	<b>\$616</b>	<b>\$656</b>	<b>\$654</b>	<b>\$543</b>
Social media followers	213,100	220,878	235,900	225,000	238,000
News Releases issued	80	70	84	70	70
<b>Community Engagement Unit</b>	<b>\$944</b>	<b>\$1,119</b>	<b>\$1,156</b>	<b>\$1,194</b>	<b>\$1,161</b>
Community engagement programs conducted	180	158	176	170	175
Number of community watch groups	648	675	675	675	675

## Support Services

The Support Services Division provides support services to the Office of the Chief, the Financial & Technical Services Division, the Operations Division, and the Criminal Investigations Division. Located within the Support Services Division are the Personnel Bureau which includes Recruiting & Marketing and the Wellness and Resiliency Unit, the Animal Services Bureau, the Criminal Justice Academy, and the Administrative Support Bureau, which is comprised of the Criminal Evidence Unit, Forensic Services Section, Licensing and Permits, Criminal Record Section, Fleet Management, and Logistics and Support.

Key Measures	FY23 Actuals	FY24 Actuals	FY25 Actuals	FY26 Adopted	FY27 Proposed
Animal Control effectively protects citizens and animals (community survey)	95%	78%	94%	95%	94%
Sworn turnover rate without retirement and terminations	8.6%	6.4%	6.6%	8.0%	6.0%
% of sworn members belonging to groups underrepresented within law enforcement	39.6%	41.8%	42.5%	45.0%	43.0%

Program Activities & Workload Measures (Dollar amounts expressed in thousands)	FY23 Actuals	FY24 Actuals	FY25 Actuals	FY26 Adopted	FY27 Proposed
<b>Administrative Services Bureau</b>	<b>\$9,148</b>	<b>\$9,564</b>	<b>\$10,058</b>	<b>\$7,411</b>	<b>\$7,260</b>
Permits and licenses processed	422	439	477	437	480
Annual inspections conducted	154	215	157	210	168
<b>Records Section</b>	<b>\$1,307</b>	<b>\$1,366</b>	<b>\$1,454</b>	<b>\$1,613</b>	<b>\$1,508</b>
Records service requests	19,003	15,000	11,965	17,000	15,000
<b>Identification Bureau</b>	<b>\$2,363</b>	<b>\$3,328</b>	<b>\$3,677</b>	<b>\$3,670</b>	<b>\$3,752</b>
Fingerprint packages recovered	1,112	851	1,120	1,000	1,000
<b>Personnel Bureau</b>	<b>\$4,870</b>	<b>\$5,980</b>	<b>\$4,825</b>	<b>\$5,556</b>	<b>\$5,313</b>
Employment applications received including personal history statement	908	579	597	600	600
% of sworn new hires belonging to groups underrepresented within law enforcement	68.9%	60.6%	45.6%	75.0%	75.0%
<b>In-Service Training Section</b>	<b>\$5,887</b>	<b>\$8,236</b>	<b>\$8,347</b>	<b>\$7,956</b>	<b>\$8,887</b>
Total hours of in-service training	35,016	38,101	64,308	40,000	65,000
Compliance with VA mandatory training standards	100%	100%	100%	100%	100%
<b>Basic Recruit Training Section</b>	<b>\$2,914</b>	<b>\$4,273</b>	<b>\$4,171</b>	<b>\$5,412</b>	<b>\$4,719</b>
Basic training hours	69,322	70,171	65,768	70,000	70,000
<b>Animal Enforcement Section</b>	<b>\$798</b>	<b>\$719</b>	<b>\$852</b>	<b>\$993</b>	<b>\$1,037</b>
<b>Animal Care Section</b>	<b>\$1,970</b>	<b>\$2,378</b>	<b>\$3,070</b>	<b>\$3,709</b>	<b>\$3,848</b>
Adjusted live release rate	91%	91%	91%	90%	88%
Animals entering shelter	3,753	3,721	4,163	3,600	4,200

## Operations

The Operations Division is responsible for maintaining a safe community and ensuring police officers are in a constant state of operational readiness for immediate response to any call for service requiring police presence. The division is responsible for the protection of life and property, and apprehending criminals. Nearly two-thirds of the department's personnel are assigned to the Operations Division which includes the Patrol Services Bureau and the Special Operations Bureau that encompasses Traffic Safety, Specialized Response, Crisis Intervention, Planning and Strategic Services, and the Crossing Guard Bureau.

Key Measures	FY23 Actuals	FY24 Actuals	FY25 Actuals	FY26 Adopted	FY27 Proposed
Police officers are courteous and helpful to all community members	97%	NA	96%	93%	96%
Police emergency response time (minutes)	6.0	5.5	6.0	5.5	5.5
Total calls for service	173,663	198,085	211,925	185,000	195,000
Calls for service requiring officer response	83,976	82,440	83,915	82,000	82,000

Program Activities & Workload Measures (Dollar amounts expressed in thousands)	FY23 Actuals	FY24 Actuals	FY25 Actuals	FY26 Adopted	FY27 Proposed
<b>Patrol Services</b>	<b>\$50,286</b>	<b>\$52,650</b>	<b>\$56,195</b>	<b>\$60,404</b>	<b>\$67,596</b>
Criminal arrests made	8,249	9,679	8,994	8,700	9,000
Traffic citations issued	21,841	27,118	34,793	22,000	30,000
Number of DUI Arrests	951	935	949	1,000	1,000
Juvenile criminal arrests as percentage of overall arrests	7%	9%	9%	9%	9%
Total number mental health calls for service	4,088	3,775	3,664	4,000	4,000
Time spent on mental health calls for service (hours)	25,974	28,402	26,944	28,000	21,500
Calls for service responded to by Co-Responder Unit	2,163	1,984	1,620	2,500	2,000
Hours spent on Co-Responder Unit calls for service	2,358	2,788	2,617	2,900	2,750
<b>Crime Prevention Unit</b>	<b>(\$17)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Special Operations, Traffic Safety &amp; Accident Investigation</b>	<b>\$7,733</b>	<b>\$8,695</b>	<b>\$11,146</b>	<b>\$8,982</b>	<b>\$15,174</b>
Reportable traffic crashes	4,626	4,932	4,864	4,500	4,900
Fatal traffic crashes	26	22	26	20	20
Hours monitoring high-risk intersections	2,407	3,070	3,813	3,500	4,000
<b>Crossing Guard Safety Programs</b>	<b>\$1,883</b>	<b>\$1,855</b>	<b>\$1,827</b>	<b>\$2,268</b>	<b>\$2,198</b>
Safety programs conducted	417	380	384	417	432
Number of school crossings left unattended	0	3	2	0	0
<b>Parking Enforcement</b>	<b>\$197</b>	<b>\$215</b>	<b>\$262</b>	<b>\$189</b>	<b>\$192</b>
Parking tickets issued	12,771	13,227	14,430	13,000	13,500



## Criminal Investigations

The Criminal Investigations Division investigates major criminal offenses against persons and property, apprehends criminals, assists crime victims including the youth and elderly, investigates illegal drug activity, and manages the juvenile education and prevention programs within the schools. Within the Criminal Investigations Division are the Special Investigations Bureau, Violent Crimes Bureau, Youth Services Bureau, the Special Victims Bureau, the Property and Financial Crimes Bureau, as well as several local, state and federal task forces.

Key Measures	FY23 Actuals	FY24 Actuals	FY25 Actuals	FY26 Adopted	FY27 Proposed
Violent crime clearance rate (murders)	79%	90%	100%	70%	80%
Violent crime clearance rate (rapes)	35%	45%	48%	35%	40%
Violent crime clearance rate (robberies)	39%	46%	45%	35%	40%
Property crime clearance rate	-	26%	27%	20%	25%

Program Activities & Workload Measures <i>(Dollar amounts expressed in thousands)</i>	FY23 Actuals	FY24 Actuals	FY25 Actuals	FY26 Adopted	FY27 Proposed
<b>Violent and Property Crimes</b>	<b>\$9,529</b>	<b>\$10,286</b>	<b>\$8,649</b>	<b>\$0</b>	<b>\$0</b>
<b>Violent Crimes Bureau</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$10,272</b>	<b>\$11,526</b>
Total crimes against persons	5,602	5,779	5,935	5,600	5,700
Total crimes against society	1,734	1,887	1,523	1,800	1,800
<b>Property Crimes Bureau</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,056</b>	<b>\$3,953</b>	<b>\$4,805</b>
Total crimes against property	11,049	10,824	11,605	10,000	11,000
Total cases assigned to Property Crimes Bureau	-	599	770	685	860
Total evidence submitted to Digital Forensics Unit for examination	-	611	633	800	700
Calls handled by telephone reporting	2,014	2,188	1,808	2,200	1,900
Calls handled via online reporting	854	1,587	1,478	1,600	1,600
<b>Youth Services &amp; Special Victims Bureau</b>	<b>\$7,604</b>	<b>\$8,633</b>	<b>\$8,336</b>	<b>\$0</b>	<b>\$0</b>
<b>Youth Services Bureau</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$5,793</b>	<b>\$7,675</b>
Arrests made by School Resource Officers in schools	-	27	14	23	20
Reports taken on school property by School Resource Officers	-	904	1,304	925	1,400
Threat assessments performed	-	78	107	80	90
Juvenile violent crime arrests as a percentage of all violent crime arrests	13%	23%	26%	-	-
<b>Special Victims Bureau</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,636</b>	<b>\$3,848</b>	<b>\$4,388</b>
Referrals to the Child Advocacy Center	-	215	209	250	275
Child Protective Services referrals handled by the Police Department	-	1,070	1,043	1,160	1,175
<b>Special Investigations Bureau</b>	<b>\$3,208</b>	<b>\$3,927</b>	<b>\$3,957</b>	<b>\$3,585</b>	<b>\$3,454</b>
Total drug arrests	1,233	1,548	1,238	1,300	1,300



## Financial & Technical Services

The Financial & Technical Services Division includes the Fiscal and Policy Management Bureau, Strategic Analysis Bureau, and Planning, Research and Facilities Services Unit. This Division coordinates and manages all fiscal matters including budgeting, payroll, grants management, accounts payable and receivable, procurement, policy review, and facility planning; provides support for the department's IT needs including implementation, operations, and maintenance; and provides strategic analysis to enhance the agency's analytical, investigative support and intelligence capabilities.

Key Measures	FY23 Actuals	FY24 Actuals	FY25 Actuals	FY26 Adopted	FY27 Proposed
Annual unplanned unavailability of mobile data computers based on 8,760 hours	12	15	3	15	15
Internal processes reviewed that require corrective action	5%	5%	4%	4%	4%

Program Activities & Workload Measures <i>(Dollar amounts expressed in thousands)</i>	FY23 Actuals	FY24 Actuals	FY25 Actuals	FY26 Adopted	FY27 Proposed
<b>Financial &amp; Technical Services</b>	<b>\$1,520</b>	<b>\$1,454</b>	<b>\$1,969</b>	<b>\$1,866</b>	<b>\$2,105</b>
Amount of salary budget spent on overtime	6.3%	8.5%	5.4%	<10.0%	<10.0%
<b>Information Technology Management Bureau</b>	<b>\$10,154</b>	<b>\$10,638</b>	<b>\$12,482</b>	<b>\$14,171</b>	<b>\$16,250</b>
Technology projects	5	4	3	4	3
Special projects and studies conducted	4	6	8	5	5
Capital facility projects	2	4	4	2	1