



Raul Torres
Executive Director

March 12, 2026

Minutes of February 12, 2026
Human Rights Commission
James J McCoart Building – Board Chambers

MINUTES

Chair

Curtis O. Porter

Vice Chair

Evelyn BruMar

Parliamentarian

Ramunda Young

Members

William Johnston

Kimberly Sparkes

Padreus D. Pratter

Victoria D. Staubly

Benjamin Baldwin

Present: Commissioners: Victoria Staubly, William Johnston, Padreus Pratter, Benjamin Baldwin, Ramunda Young, Vice Chair, Evelyn BruMar, Chair, Curtis Porter, Director, Raul Torres, and Administrative Specialist, Tiffany Jones.

Chair Porter called the meeting to order at 7:02 pm.

Citizens Time

- There were no citizens present.

Old Business

- The minutes of the January 8, 2026, meeting were approved (BruMar moved/Johnston – seconded).

New Business

- Human Resources Director, Susan Washington, updated the Commission on the status of Veteran Preferences for Prince William County Government. (1) HR takes into consideration the status as an honorably discharged veteran during the hiring process. (2) The HR liaison assisting the recruitment informs the interviewers in the hiring process to look favorably upon honorably discharged veterans when facing equally qualified non-veterans.

- The Commissioners declared the Universal Human Rights Day event a resounding success! A heartfelt congratulations to all who took part.
- Resolution to Declare, Affirm, and Recognize the month of March 2026 as Women's History Month (BruMar moved/Baldwin second). Resolution passed 7/0.

Committee Reports

Jail Board

- Facility Capacity & Population: The Correctional Facility has a maximum capacity of 871 inmates when single-bunked, or up to 1,320 when double-bunked. During the final months of 2025, the inmate population remained well below capacity, averaging 520 — 518 in November and 523 in December.
- Inmate Transfers: A total of 4 inmates were transferred in November, followed by 3 transfers in December.
- Inmate Releases: 536 inmates were released in November, and 541 were released in December.
- Upcoming PREA Audit: In March 2026, the facility will undergo a Prison Rape Elimination Act (PREA) audit.
- Next Meeting: The next Jail Board meeting is scheduled for March 18, 2026.

Student Leadership Council

- The next session will take place on February 26th at the Kelly Leadership Center, from 4:30 PM to 6:30 PM. The session will include a guided discussion exploring the impact of social media on youth mental health, led by Chantel Coleman, a Guidance Counselor at Woodbridge High School.
- Following the discussion, students will attend the March Human Rights Commission meeting to present their essays.

Director's Report

- Director Torres announced that Investigator Oliver Demery has resigned from the office, effective February 16th.
- Caseload Update: Over the past month, the office has opened eight new employment cases, bringing the total number of active discrimination cases to 44.
- Upcoming Webinar & Newsletter: The office will host a webinar on age discrimination on March 5, 2026, at 6:00 PM. Following the event, the quarterly newsletter will be distributed to the community.
- Enhanced Language Access. To better serve all residents, the office has recently acquired a language translator and a portable interpretation system supporting up to 10 users. These resources will be available at the Student Leader Council graduation, the Universal Human Rights Day program, and other community outreach events to ensure an inclusive and accessible experience for all attendees.
- Expanded Communication & Outreach: On February 26, staff will undergo training on the 711 – Virginia Relay service, enabling on-demand communication with residents who are deaf, hard of hearing, or speech-disabled. Additionally, the office has broadened its multilingual outreach efforts by translating informational postcards into Arabic, with materials now available in English, Spanish, and Arabic.

COMMISSIONER'S TIME

William Johnston – Commissioner Johnston congratulated the U.S. Men's Olympic Hockey team on their Olympic win.

Benjamin Baldwin – Commissioner Baldwin congratulated the U.S Women's Olympic Hockey team on their win.

Padreus Pratter – Commissioner Pratter had the opportunity to visit with the Monks during their recent visit through Prince William County.

Victoria Staubly – Commissioner Staubly stayed at the same hotel as the Monks during their visit to the area.

Ramunda Young – Commissioner Young was able to see the Monks when they came through Lorton, and one of them gifted her some flowers.

Happy to be celebrating the 100th anniversary of Black History Month.

Additionally, Commissioner Young noted that the discussion of immigration was not reflected in the minutes from the previous meeting. She commented that more details should be included in future minutes.

Evelyn BruMar - Commissioner BruMar shared her excitement over the Seahawks’ championship win and highlighted the halftime show as her personal favorite.

Kenny Boady hosted a dinner event at which Commissioner BruMar delivered an educational session on the Prince William County water system, social services, and human rights. Additionally, the Commissioner highlighted the launch of a new Homeless Mobile Shower Unit.

Regarding the Crisis Receiving Center, it was noted that the facility provides 16 beds for youth and 16 beds for adults. However, due to state regulations, the center will face a resource shortfall following the withdrawal of federal funding.

Curtis Porter - Chair Porter stated he was the Keynote speaker for the Town of Dumfries' Black History Month Program on Sunday, February 8th.

Executive Director Torres, Assistant Director Venning, and Chair Porter recently met with representatives from the newly established City of Richmond Human Rights Commission. During this meeting, the Richmond commission expressed a strong interest in hosting a joint conference with the Northern Virginia FEPA (Fair Employment Practices Agencies).

Lastly, Dal Alnoor will host the Annual Iftar on Saturday, Feb 21st at 5 pm.

The meeting was adjourned at 8:35 pm.

ACTIONABLE ITEMS

	RESPONSIBLE PERSON	DUE DATE	STATUS

**PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION
CHARGES AND OUTCOMES FOR FEBRUARY 2026**

	Case Closures	Cases Opened	Inventory
Employment	1	4	
Housing	1	1	
Public Accommodation			
Education			
Credit			
TOTAL			44