



Raul Torres
Executive Director

April 9, 2026

Minutes of March 12, 2026
Human Rights Commission
James J McCoart Building – Board Chambers

MINUTES

Chair

Curtis O. Porter

Vice Chair

Evelyn BruMar

Parliamentarian

Ramunda Young

Members

William Johnston

Kimberly Sparkes

Padreus D. Pratter

Victoria D. Staubly

Benjamin Baldwin

Present: Commissioners: Victoria Staubly, Padreus Pratter, Benjamin Baldwin, Ramunda Young, Kimberly Sparkes, Vice Chair, Evelyn BruMar, Chair, Curtis Porter, Director, Raul Torres, Assistant Director, Shelia Venning, and Administrative Specialist, Tiffany Jones.

Chair Porter called the meeting to order at 7:03 pm.

Citizens Time

- There were no citizens present.

Old Business

- The minutes of the February 12, 2026, meeting were approved (Baldwin moved/BruMar – seconded).

New Business

- Several students from Cohort 10 were selected to make presentations before the Commission on issues related to civil and human rights. The topics included:
 - Immigration
 - The SAVE Act
 - Human Trafficking
 - Gender Equality

- Homelessness
 - Youth Mental Health
 - Accessibility Standards for the Deaf & Hard of Hearing
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- Resolution to Declare, Affirm, and Recognize the month of April 2026 as Fair Housing Month (Baldwin moved/Young second). Resolution passed 7/0.

 - Resolution to Establish a Temporary Racial and Social Justice Task Force (Baldwin moved/Staubly second). Resolution passed 7/0.

Committee Reports

Jail Board

- The Jail Board's next meeting will be held on March 18, 2026.

Student Leadership Council

- The final session of the SLC will end with the Graduation Ceremony for Cohort 10.
- Graduation will be held on April 14th, from 6:30 PM to 8:30 PM in the Auditorium of the Ferlazzo Building.

Director's Report

- The Human Rights office has completed the distribution of the latest Annual Report.
- The office maintains a healthy workload, currently managing 44 active discrimination cases in different states of investigation.
- The advertisement for the Investigator position was extended to March 25th.
- On March 5th, the office hosted a virtual webinar titled 'Workplace Wisdom: Challenging Age Discrimination.' The event was well attended with 22 participants. In coordination with this outreach, a newsletter focused on age discrimination is being prepared for distribution to our residents and community partners.
- The HRO continues to offer training for all employees across the County. Recent inter-agency educational trainings have been held with Social Services, the Housing Department, the Area Agency on Aging, and the Community Services Board to ensure that agencies know who we are and what we do.
- In an effort to expand our community outreach, the office recently placed a bilingual advertisement in *Prince William Living* magazine, reaching over 9,000 residents. Furthermore, the HRO will continue to prioritize language accessibility by expanding its printed materials to include Arabic translations, building upon its existing Spanish-language resources.

COMMISSIONER'S TIME

Padreus Pratter – Commissioner Pratter noted that he appreciates the Student Leadership Council and its annual essay presentations. In addition, he wished the commission a happy Spring Break.

Kimberly Sparkes – Commissioner Sparkes shared that she enjoyed the SLC presentations, noting that this session is her favorite with the commission.

Benjamin Baldwin – Commissioner Baldwin shared that hearing from the SLC is a highlight of being on the commission. He also thanked the Commission and the Chair for their confidence in appointing him to the Racial & Social Justice Task Force.

Victoria Staubly – Commissioner Staubly echoed Commissioner Baldwin's sentiments regarding their appointment to the Racial and Social Justice (RSJ) Task Force and wished the Commission a Happy Women's History Month. Additionally, she announced that the Transgender Day of Visibility will be on March 29th at the Bull Run Unitarian Universalist Building in Manassas.

Ramunda Young – Commissioner Young wished the Commission a Happy Women's Month and invited members to the Top Ladies of Distinction, Inc. celebration on March 28th (2 PM – 4 PM) at the McCoart Building. The panel will feature prominent women leaders such as Supervisor, Chair-at-Large, Deshundra Jefferson, Supervisory, Andrea Bailey, Rev. Dr. Sandra K James, Mayor of Manassas, Michelle Davis-Younger, VA House of Delegates, Stacey Carroll, and Immediate Past National Area II Director, Hope Ruffin.

Commissioner Young also noted that she recently met with Supervisory Victory Angry regarding some initiatives she plans to bring before the commission at a future session.

Evelyn BruMar - Commissioner BruMar expressed her appreciation for this year's Student Leadership Council presenters, noting how impressed she was.

Next month is Sexual Assault Awareness Month (SAAM). The Police Department will be hosting a related 5k event, and there will be a symposium; Commissioner BruMar will provide the full details and information to the Commission in the coming weeks.

On a personal note, Commissioner BruMar shared a recent personal foot injury and reminded her fellow Commissioners of the importance of safety—even during household chores.

Curtis Porter - Chair Porter wants to give kudos to the state of Virginia for its accessible voting procedures, noting that obtaining an absentee ballot is notably more efficient and user-friendly compared to many other states.

Supervisor Andrea Baliey invited Chair Porter to serve as a member of the Historical Commission.

Following the invitation, Chair Porter was highlighted on the front page of the Prince William Times for advocating to preserve the historic 117-year-old Bennett School from demolition for potential redevelopment.

The meeting was adjourned at 8:37 pm.

ACTIONABLE ITEMS

	RESPONSIBLE PERSON	DUE DATE	STATUS

**PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION
 CHARGES AND OUTCOMES FOR MARCH 2026**

	Case Closures	Cases Opened	Inventory
Employment	2	2	
Housing	1		
Public Accommodation			
Education			
Credit			
TOTAL			40