

April 20, 2026

# PRINCE WILLIAM COUNTY LABOR RELATIONS ADMINISTRATOR

## NOTICE OF PETITION AND OPPORTUNITY TO INTERVENE

Pursuant to the Prince William County Collective Bargaining Ordinance (CBO) and the Prince William County LRA Procedures Related to the Administration of the CBO:

1. SEIU VA 512 filed a petition on or about April 10, 2026, seeking a secret ballot election to represent the General Service Employees bargaining unit.
2. CBO Sec. 2-213 (3) defines the General Service Employees Bargaining Unit as follows:

The general service employees Bargaining Unit shall consist of those employees employed by the County, excluding employees eligible for the police and fire and rescue Bargaining Units and those employees excluded in Section 2-209.

3. On April 20, 2026, the LRA determined SEIU VA 512 met the requirements of the CBO and demonstrated a showing of interest.
4. Per Sec. 2-217 (b) (5):

The LRA shall be required to verify the adequacy of the showing of interest using payroll or other records provided by the County prior to scheduling any election. Upon determination by the LRA of adequate support for a request for certification or decertification, they will provide public notification of the request. **Any additional interested Labor Organization must submit a petition of intervention to the LRA and the County's Director of Human Resources , which must be accompanied by authorization cards, or a showing of interest petition signed by not less than 30 percent of the employees in a**

**recognized Bargaining Unit within 10 days of the publication of the notice of pending election.**

The intervening Labor Organization must contact the LRA to arrange and provide the administratively acceptable evidence to the LRA for review by the deadline for the petition. Said petition must be sent via email to the LRA at: [princewilliamcountylra@pwcgov.org](mailto:princewilliamcountylra@pwcgov.org) no later than 4:00 PM on April 30, 2026.

5. Additional information concerning the secret ballot election will be provided to the employees in the bargaining unit in May 2026.

PRINCE WILLIAM COUNTY LABOR RELATIONS ADMINISTRATOR  
Sarah Miller Espinosa, J.D.  
April 20, 2026

You may contact the LRA at [princewilliamcountylra@pwcgov.org](mailto:princewilliamcountylra@pwcgov.org).