

| Salary Structure FY2027 (Effective 07/01/2026) | | | |
|--|--------------|--------------|--------------|
| DBM - General Service Compensation | | | |
| DBM | Minimum | Midpoint | Maximum |
| A01 | \$13.75 | \$17.06 | \$20.37 |
| A02 | \$14.72 | \$18.76 | \$22.80 |
| A03 | \$15.69 | \$20.56 | \$25.42 |
| A11 | \$16.66 | \$26.03 | \$35.39 |
| A12 | \$17.99 | \$28.11 | \$38.23 |
| A13 | \$19.41 | \$30.34 | \$41.27 |
| B21 | \$21.14 | \$32.17 | \$43.19 |
| B22 | \$23.25 | \$34.19 | \$45.12 |
| B23 | \$25.44 | \$36.98 | \$48.52 |
| B24 | \$28.32 | \$40.69 | \$53.05 |
| B31 | \$28.32 | \$40.69 | \$53.05 |
| B25 | \$31.96 | \$45.42 | \$58.88 |
| B32 | \$31.96 | \$45.42 | \$58.88 |
| C41 (37.5 schedule) | \$65,910.00 | \$92,907.75 | \$119,905.50 |
| C41 (40 schedule) | \$70,304.00 | \$95,104.75 | \$119,905.50 |
| C41 (hourly) | \$33.80 | \$47.65 | \$61.49 |
| C42 (37.5 schedule) | \$70,921.50 | \$97,968.00 | \$125,014.50 |
| C42 (40 schedule) | \$75,649.60 | \$100,332.05 | \$125,014.50 |
| C42 (hourly) | \$36.37 | \$50.24 | \$64.11 |
| C43 (37.5 schedule) | \$76,069.50 | \$104,676.00 | \$133,282.50 |
| C43 (40 schedule) | \$81,140.80 | \$107,211.65 | \$133,282.50 |
| C43 (hourly) | \$39.01 | \$53.68 | \$68.35 |
| C44 (37.5 schedule) | \$82,777.50 | \$111,033.00 | \$139,288.50 |
| C44 (40 schedule) | \$88,296.00 | \$113,792.25 | \$139,288.50 |
| C44 (hourly) | \$42.45 | \$56.94 | \$71.43 |
| C45 (37.5 schedule) | \$91,162.50 | \$121,836.00 | \$152,509.50 |
| C45 (40 schedule) | \$97,240.00 | \$124,874.75 | \$152,509.50 |
| C45 (hourly) | \$46.75 | \$62.48 | \$78.21 |
| C51 (37.5 schedule) | \$82,777.50 | \$111,033.00 | \$139,288.50 |
| C51 (40 schedule) | \$88,296.00 | \$113,792.25 | \$139,288.50 |
| C51 (hourly) | \$42.45 | \$56.94 | \$71.43 |
| C52 (37.5 schedule) | \$91,162.50 | \$121,836.00 | \$152,509.50 |
| C52 (40 schedule) | \$97,240.00 | \$124,874.75 | \$152,509.50 |
| C52 (hourly) | \$46.75 | \$62.48 | \$78.21 |
| D61 (37.5 schedule) | \$98,475.00 | \$128,017.50 | \$157,560.00 |
| D61 (40 schedule) | \$105,040.00 | \$131,300.00 | \$157,560.00 |
| D61 (hourly) | \$50.50 | \$65.65 | \$80.80 |
| D62 (37.5 schedule) | \$104,500.50 | \$135,846.75 | \$167,193.00 |
| D62 (40 schedule) | \$111,467.20 | \$139,330.10 | \$167,193.00 |
| D62 (hourly) | \$53.59 | \$69.67 | \$85.74 |
| D63 (37.5 schedule) | \$110,701.50 | \$143,919.75 | \$177,138.00 |
| D63 (40 schedule) | \$118,081.60 | \$147,609.80 | \$177,138.00 |
| D63 (hourly) | \$56.77 | \$73.81 | \$90.84 |
| D64 (37.5 schedule) | \$118,696.50 | \$154,323.00 | \$189,949.50 |
| D64 (40 schedule) | \$126,609.60 | \$158,279.55 | \$189,949.50 |
| D64 (hourly) | \$60.87 | \$79.14 | \$97.41 |
| D71 (37.5 schedule) | \$118,696.50 | \$154,323.00 | \$189,949.50 |
| D71 (40 schedule) | \$126,609.60 | \$158,279.55 | \$189,949.50 |
| D71 (hourly) | \$60.87 | \$79.14 | \$97.41 |
| D65 (37.5 schedule) | \$128,680.50 | \$167,280.75 | \$205,881.00 |
| D65 (40 schedule) | \$137,259.20 | \$171,570.10 | \$205,881.00 |
| D65 (hourly) | \$65.99 | \$85.79 | \$105.58 |
| D72 (37.5 schedule) | \$128,680.50 | \$167,280.75 | \$205,881.00 |
| D72 (40 schedule) | \$137,259.20 | \$171,570.10 | \$205,881.00 |
| D72 (hourly) | \$65.99 | \$85.79 | \$105.58 |
| E81 | \$137,274.15 | \$178,458.40 | \$219,642.64 |
| E82 | \$144,349.73 | \$187,652.65 | \$230,955.56 |
| E83 | \$151,585.20 | \$197,066.76 | \$242,548.31 |
| E91 | \$160,899.38 | \$214,290.29 | \$267,681.19 |
| E92 | \$172,432.16 | \$224,159.81 | \$275,887.46 |

Date 4.17.2026