

June 16, 2026

# PRINCE WILLIAM COUNTY LABOR RELATIONS ADMINISTRATOR

## NOTICE OF ELECTION

### GENERAL SERVICE EMPLOYEES BARGAINING UNIT

Pursuant to the Prince William County Collective Bargaining Ordinance (CBO) and the Prince William County LRA Procedures Related to the Administration of the CBO:

**PURPOSE OF ELECTION:** This election is to determine the representative, if any, desired by the eligible employees for the purpose of collective bargaining with Prince William County. A majority of the valid ballots cast will determine the results of the election.

**SECRET BALLOT:** The election will be by secret ballot under the supervision of the Labor Relations Administrator (“LRA”). The LRA is supervising the work of BallotPoint Election Services, a third-party vendor, to conduct the secret ballot election by U.S. mail.

**DATE:** The election period is 30 days, beginning on or about June 22, 2026, and concluding on July 22, 2026. In order for a ballot to be counted, it must be returned and received by U.S. Mail in accordance with the voting notice and instructions by 3:00 PM on July 22, 2026.

**It is strongly suggested that those wishing to vote mail their return ballot immediately after receipt to facilitate delivery prior to the deadline.**

**REPLACEMENT BALLOTS:** Any eligible voter who has not received their ballot by June 29, 2026, should first check to ensure their correct address is in the County system and make any necessary changes. The eligible voter should then email the LRA with their address and request a replacement ballot. The LRA will check the address with the County. No ballots may be mailed to an address other

than that in the County system. Eligible voters who need to request a replacement ballot because their original ballot was damaged should follow the same steps described above.

**Replacement ballots must be requested no later than 5:00 PM on July 9, 2026.**

**ELIGIBLE VOTERS:** Eligible voters are those employees in positions included within the unit who were employed as of the last full pay period ending June 5, 2026. Per CBO Sec. 2-213 (3), the general service employees bargaining unit shall consist of those employees employed by the County, excluding those employees in the police and fire rescue Bargaining Units and those employees excluded in Section 209.

**VOTING INSTRUCTIONS:** The election is being conducted by paper ballot, through BallotPoint Election Services. On or about June 22, 2026, each eligible voter will be mailed a voting kit to the address in the County system as of June 5, 2026. The voting kit will consist of a paper ballot, voting instructions, and a postage paid, pre-addressed return envelope to return the ballot to BallotPoint at 4550 SW Betts Ave, Beaverton, OR 97005.

**The question on the ballot shall be:**

**Do you wish to be exclusively represented for the purpose of collective bargaining by SEIU Virginia 512:**

**YES**

**OR**

**NO**

After reading the voting instructions on the enclosed ballot, voters will completely fill in the circle next to their selection, preferably with a black permanent marker; black or blue ink pens are acceptable. Do Not Use Pencil.

It is important to note that signing the ballot will invalidate the ballot. Marks made outside the circles may invalidate the ballot. Marking more than one selection will invalidate the ballot.

Once the selection is made, voters will place the marked ballot inside the enclosed return envelope and seal it. Do not include any other material inside the return envelope.

Print your name and address in the space provided in the upper-left of the front of the return envelope.

Mail the sealed return envelope.

**Due to the slowdown of USPS deliveries, voters are encouraged to immediately vote and return their ballot in the enclosed return envelope.**

Ballots received after 3 PM Pacific Time on July 22, 2026 will not be counted. Ballots not returned in the provided return envelope will not be counted. Ballots must be returned by US Mail to be counted. Hand-delivered ballots will not be counted.

**TALLY OF BALLOTS:** On or about July 23, 2026, the ballots will be tallied by BallotPoint Election Services, the third-party election provider, under the virtual supervision of the LRA with up to four observers designated by each party. BallotPoint Election Services will furnish a Tally of Ballots to the LRA, who will forward the results to the parties to the election, SEIU Virginia 512 and Prince William County. The election results will also be posted. No earlier than 14 days following the completion of the tally of ballots, the LRA will certify the election results in accordance with the process outlined in the CBO.

**ASSISTANCE:** Any employee who is in need of assistance may contact the LRA at [SMillerEspinosa@pwcgov.org](mailto:SMillerEspinosa@pwcgov.org).

PRINCE WILLIAM COUNTY LABOR RELATIONS ADMINISTRATOR  
Sarah Miller Espinosa, J.D.  
June 16, 2026

You may contact the LRA at [SMillerEspinosa@pwcgov.org](mailto:SMillerEspinosa@pwcgov.org).