

MOTION: Baldwin

**September 10, 2026
Regular Meeting
HRC RES 26-12**

SECOND: Staubly

**RE: RESOLUTION TO DECLARE, AFFIRM AND RECOGNIZE THE
MONTH OF OCTOBER 2026 AS NATIONAL DISABILITY
EMPLOYMENT AWARENESS MONTH**

ACTION: Approved

WHEREAS, October 2026 marks the 81st anniversary of National Disability Employment Awareness Month; and

WHEREAS, the 2026 theme designated by the U.S. Department of Labor is "Celebrating Value and Talent," carrying forward the spirit of disability inclusion in honor of the nation's semiquincentennial and highlighting the essential contributions of workers with disabilities to the American workforce; and

WHEREAS, there are more than 37,000 residents, or approximately 7.6% of the Prince William County population, living with a disability; and

WHEREAS, many individuals with disabilities are actively employed and serve as vital contributors to Prince William County's economic vitality and overall productivity; and

WHEREAS, workplaces that welcome the talents of all people, including people with disabilities, are a critical part of building an inclusive community and a strong local economy; and

WHEREAS, the Prince William County Human Rights Commission affirms its commitment under the Prince William County Human Rights Ordinance to ensure that residents with disabilities are treated fairly, equitably, and as valued members of our community; and

WHEREAS, employers, schools, and community organizations throughout Prince William County are encouraged to observe October with appropriate programs and activities that advance the message that individuals with disabilities add immense value and talent to our workforce.

NOW, THEREFORE, BE IT RESOLVED, that the Prince William County Human Rights Commission hereby declares, affirms, and recognizes the month of October 2026 as National Disability Employment Awareness Month; and that the Commission urges all citizens, employers, and organizations to join in local observances and support countywide efforts honoring individuals with disabilities in Prince William County.

Votes:

Ayes: Pratter, Johnston, Young, Baldwin, Staubly, Sparkes, BruMar

Nays: None

Abstained: None

Absent from the meeting: Porter, Young

ATTEST:  _____

Executive Director