

December 10, 2020

Board Chambers

## **Human Rights Commission**

## **MINUTES**

### **Chair**

**Curtis O. Porter**

### **Vice Chair**

**Ramunda Young**

### **Parliamentarian**

**Dr. Susan Holly**

### **Members**

**William Johnston**

**Mohammad Usman**

**Evelyn BruMar**

**Dr. Erika Laos**

**Tonya James**

**LaTonsha "LT" Pridgen**

Present: Commissioners Curtis Porter, Mohammad Usman, Ramunda Young, William Johnston, Evelyn BruMar, Tonya James, LaTonsha "LT" Pridgen, Director Raul Torres, Manager Shelia Venning, Admin Crystal Athan, and one (2) citizens: Heidi BruMar and Catherina Hurlburt. Chair Curtis Porter called the meeting to order at 7:34 pm.

### **Old Business**

- Minutes of October 8, 2020 were approved with any necessary corrections (Young-moved/James-seconded).

### **New Business**

- Selection of Universal Human Rights Day award winners:
  - Aaron Tolson
  - Helen Zurita
  - Lisa Shea
  - Lisa Ullrich and Jerome Hughes
  - Masks for Humanity
  - MurLarkey Distilled Spirits
  - Top Ladies of Distinction, Inc. Dale City – Prince William Chapter (LT Pridgen-moved/BruMar-seconded)
- Nominating committee to the commission agreed on 100% virtual UHRD event. The commission discussed adding criteria for a lifetime achievement award before the next UHRD event.

### **Committee Reports**

#### **Student Leadership Council**

- Orientation was held in November and there was representation from every high school in Prince William County. The January meeting will be a panel discussion on January 5, 2021.

### Universal Human Rights Day

- Scheduled for January 16, 2021 at 10:00 am tentatively.
- Suggestion by Executive Director to hold HRC elections in December to prevent two meetings in January.

### Director's Report

- There is a posting for an equity officer in the county. The position will be posted in the first quarter of 2021.
- By the end of the first quarter the county should have an equity and inclusion policy.
- All members are set for the Racial and Social Justice Commission. There will be a first meeting by the middle of January to organize, elect officers, and give guidance to the commission.
- There are changes to the Human Rights Office with the internal EEO function.

### Chair

- After the hiring of the new Police Chief, the commission plans to meet with him in February.

### COMMISSIONER'S TIME

Tonya James – Participated in the superintendent panel search and would like clarity on how the national search is conducted.

LT Pridgen – There was not enough transparency in the search for the new Chief of Police.

Evelyn BruMar – Was contacted by a Manassas resident that had a complaint about the police department. She was given the appropriate resources because she was not a PWC resident. Rabbi Jamie Beletz passed from Covid-19 and would like to acknowledge his accomplishments from the commission.

Mohammad Usman – Keep up the precautions or COVID-19 and Happy Holidays.

William Johnston – Proposed to the UHRD Committee to invite Congressman Robert Wittman as a keynote speaker for UHRD.

Ramunda Young – Schedule UHRD planning meeting for December 15 at 5:00 pm via WebEx.

Curtis Porter – Happy Holidays.

The meeting adjourned at 8:51 pm.

### ACTIONABLE ITEMS

ACTION	RESPONSIBLE PERSON	DUE DATE	STATUS

PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION  
CHARGES AND OUTCOMES FOR November 2020

	<b>Case Closures</b>	<b>Cases Opened</b>	<b>Inventory</b>
<b>Employment</b>	1	4	
<b>Housing</b>		3	
<b>Public Accommodation</b>			
<b>Education</b>	1		
<b>Credit</b>			
<b>TOTAL</b>			26

PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION  
CHARGES AND OUTCOMES FOR December 2020

	<b>Case Closures</b>	<b>Cases Opened</b>	<b>Inventory</b>
<b>Employment</b>	2	1	
<b>Housing</b>			
<b>Public Accommodation</b>		1	
<b>Education</b>			
<b>Credit</b>			
<b>TOTAL</b>			26