



MEETING MINUTES

Strategic Plan Development Team

Meeting Date: Wednesday, September 30, 2020 (via Zoom)

Meeting Time: 4:30 – 6:30 p.m.

****This meeting was held electronically due to the state of emergency (social distance requirements imposed because of the health risks of COVID-19) declared by Governor Northam on March 12, 2020.***

Meeting Purpose: Work session to select the 2021 – 2024 Strategic Plan values and vision statement

Members Present: Bryce Barrett, Paolo Belita, Rick Berry, Joyce Connery, Andra Hoxie, Martin Jeter, Tahari Johnson, Lisa Madron, Ann Marie Maher, Mary Beth Michos, Larriette Thompson, Courtney Tierney

Members Absent: Corey Holeman, Jarad Phelps, Tomaudrie Thomas

Facilitator: Kaye Wallace, PWC Strategic Plan Coordinator

I. Welcome

The Strategic Plan Coordinator (SPC) welcomed everyone to the meeting.

II. Work Session

**select Strategic Plan Values*

Team members divided into three groups to discuss and select values for the next Strategic Plan. The strategic plan values will be the guiding principles for the Board of County Supervisors, the county government, and the community as we work towards our vision over the next several years. After the group exercise, the SPDT identified the following Values for the 2021 – 2024 Strategic Plan: (in alphabetical order)

- 1) Accountability
- 2) Communication & Engagement
- 3) Equity & Inclusion
- 4) Innovation
- 5) Integrity

Value statements will be devised at the next meeting.

**select Strategic Plan Vision Statement*

The team spent the last portion of the meeting breaking into groups again to review the list of suggested vision statements. After the group exercise, the team narrowed the list of statements down to three possibilities. The vision statement will be selected at the next meeting.

III. Check-in/Wrap-up

Kaye reminded the team about the strategic plan process update to the Board currently scheduled for October 20, 2020. She will contact the team members who have volunteered to assist with the presentation. At next week's meeting, the team will review an outline of the presentation.

The next Strategic Plan Development Team meeting will be on **Wednesday, October 7, 2020, at 2:00 p.m. (via Zoom).**

Minutes prepared by Kaye Wallace (SPC) on October 5, 2020.